

令和 7 年職員給与実態調査

参 考 資 料 目 次

令和7年職員給与実態調査

| | |
|------------------------------------|-----|
| 令和7年職員給与実態調査の概要 | 67 |
| 第1表 給料表別職員数、平均年齢、平均経験年数及び学歴別職員数 | 70 |
| 第2表 職員の平均給与月額 | 72 |
| 第3表 給料表別、級別、号給別人員分布 | 74 |
| 第4表 給料表別、学歴別、年齢別職員数、平均経験年数及び平均給料月額 | 104 |
| 第5表 給料表別、手当等の種類別支給状況 | 120 |
| 第6表 扶養手当の支給状況 | 122 |
| 第7表 単身赴任手当の支給状況 | 122 |
| 第8表 住居手当の支給状況 | 123 |
| 第9表 通勤手当の支給状況 | 124 |
| 第10表 給料表別、特殊勤務手当の種類別支給状況 | 125 |
| 第11表 定年前再任用短時間勤務職員等の適用給料表別、級別人員 | 126 |
| 第12表 任期付職員及び任期付研究員の人員 | 127 |

令和 7 年 職員給与実態調査の概要

1 調査の目的

この調査は、職員の給与の実態を把握し、給与改定及び給与制度の運用の基礎資料を得ることを目的として実施したものです。

2 調査の基準日

令和 7 年 4 月 1 日現在

3 調査の対象

調査の基準日現在において在職し、次に掲げる条例の給料表（給料表の種類は、別記のとおりです。）の適用を受ける職員です。ただし、休職者等を除きます。

- (1) 熊本県一般職の職員等の給与に関する条例
- (2) 熊本県立学校職員の給与に関する条例
- (3) 熊本県市町村立学校職員の給与に関する条例
- (4) 熊本県一般職の任期付職員の採用等に関する条例
- (5) 熊本県一般職の任期付研究員の採用等に関する条例

4 調査項目

4 月分給与月額、学歴、年齢、経験年数等

別記（給料表の種類）

| 給料表の種類 | 給料表の適用を受ける職員 |
|--------------|---|
| 行政職給料表 | 一般事務・技術職員 |
| 公安職給料表 | 警察官 |
| 研究職給料表 | 研究センター、研究所等で試験研究業務等に従事する職員 |
| 医療職給料表（１） | 医療施設、保健所等に勤務する医師及び歯科医師 |
| 医療職給料表（２） | 医療施設、保健所、家畜保健衛生所等に勤務する薬剤師、獣医師、栄養士、放射線技師等 |
| 医療職給料表（３） | 医療施設、保健所等に勤務する保健師、看護師等 |
| 教育職給料表（２） | 高等学校等の校長、副校長、教頭、主幹教諭、指導教諭、教諭、養護教諭、栄養教諭、助教諭、寄宿舍指導員、実習助手等 |
| 教育職給料表（３） | 小・中学校、義務教育学校の校長、副校長、教頭、主幹教諭、指導教諭、教諭、養護教諭、栄養教諭、助教諭等 |
| 特定任期付職員給料表 | 熊本県一般職の任期付職員の採用等に関する条例第２条第１項の規定により任期を定めて採用された職員 |
| 第１号任期付研究員給料表 | 熊本県一般職の任期付研究員の採用等に関する条例第３条第１号の規定により任期を定めて採用された職員 |
| 第２号任期付研究員給料表 | 熊本県一般職の任期付研究員の採用等に関する条例第３条第２号の規定により任期を定めて採用された職員 |

第1表 給料表別職員数、平均年齢、平均経年数及び学歴別職員数

| 項目 給料表 | 職 員 数 | | | | 平 均 年 齢 | | |
|-----------|----------------------|----------------------|--------|-------|---------|-------|-------|
| | 男 | 女 | 計 | 人員構成比 | 男 | 女 | 計 |
| | 人 | 人 | 人 | % | 歳 月 | 歳 月 | 歳 月 |
| 行 政 職 | 2,820 % (62.7) | 1,675 % (37.3) | 4,495 | 27.1 | 43 1 | 39 10 | 41 10 |
| 公 安 職 | 2,720 (89.6) | 317 (10.4) | 3,037 | 18.3 | 39 1 | 32 1 | 38 5 |
| 研 究 職 | 105 (70.9) | 43 (29.1) | 148 | 0.9 | 41 3 | 35 1 | 39 5 |
| 医 療 職 (1) | 16 (51.6) | 15 (48.4) | 31 | 0.2 | 51 0 | 45 10 | 48 6 |
| 医 療 職 (2) | 90 (47.1) | 101 (52.9) | 191 | 1.1 | 42 3 | 41 8 | 41 11 |
| 医 療 職 (3) | 18 (14.4) | 107 (85.6) | 125 | 0.8 | 42 2 | 38 0 | 38 8 |
| 教 育 職 (2) | 1,753 (57.6) | 1,293 (42.4) | 3,046 | 18.4 | 46 2 | 44 5 | 45 5 |
| 教 育 職 (3) | 2,528 (45.9) | 2,981 (54.1) | 5,509 | 33.2 | 43 10 | 42 8 | 43 2 |
| 計 | 10,050 (60.6) | 6,532 (39.4) | 16,582 | 100.0 | 42 9 | 41 8 | 42 3 |

- (注) 1 職員数欄の()内は、性別構成比を示します。
2 学歴別職員数欄の()内は、学歴別構成比を示します。
3 定年引上げに伴い給料月額が7割に決定される職員及び定年前再任用短時間
4 任期付職員及び任期付研究員は含まれていません。以下第11表まで同じです。

| 平 均 経 験 年 数 | | | 学 歴 別 職 員 数 | | | |
|-------------|-------|-------|----------------------|-------------------|----------------------|-----------------|
| 男 | 女 | 計 | 大 学 卒 | 短 大 卒 | 高 校 卒 | 中 学 卒 |
| 年 月 | 年 月 | 年 月 | 人 | 人 | 人 | 人 |
| 20 10 | 18 0 | 19 10 | 3,155 % (70.2) | 177 % (3.9) | 1,160 % (25.8) | 3 % (0.1) |
| 18 0 | 11 5 | 17 3 | 1,561 (51.4) | 5 (0.2) | 1,471 (48.4) | — |
| 18 1 | 12 2 | 16 4 | 147 (99.3) | — | 1 (0.7) | — |
| 26 2 | 21 9 | 24 1 | 31 (100.0) | — | — | — |
| 18 0 | 17 9 | 17 10 | 181 (94.8) | 10 (5.2) | — | — |
| 16 10 | 14 9 | 15 1 | 97 (77.6) | 28 (22.4) | — | — |
| 22 11 | 21 1 | 22 1 | 2,881 (94.6) | 68 (2.2) | 97 (3.2) | — |
| 19 6 | 19 5 | 19 5 | 5,051 (91.6) | 457 (8.3) | 1 (0.1) | — |
| 20 0 | 18 10 | 19 7 | 13,104 (79.0) | 745 (4.5) | 2,730 (16.4) | 3 (0.1) |

勤務職員は含まれていません。以下第10表まで同じです。

第2表 職員の平均給与月額

| <div> <div>項目</div> <div>給料表</div> </div> | 平均給与月額 | | | | |
|---|---------------------------|-----------------------|-----------------------|-----------------------|-------------------|
| | 給料の月額 | 扶養手当 | 管理職手当 | 住居手当 | その他の手当 |
| 行政職 | 円 336,575 【341,280】 | 円 9,096 【9,454】 | 円 8,209 【8,531】 | 円 7,467 【7,607】 | 円 945 【979】 |
| 公安職 | 341,039 | 16,692 | 3,131 | 2,537 | 2,903 |
| 研究職 | 365,010 | 10,530 | 0 | 10,324 | 2,377 |
| 医療職（１） | 517,357 | 8,774 | 40,090 | 9,248 | 375,916 |
| 医療職（２） | 350,763 | 10,204 | 4,461 | 8,124 | 10,404 |
| 医療職（３） | 333,739 | 6,552 | 2,210 | 8,411 | 240 |
| 教育職（２） | 400,915 | 12,052 | 3,448 | 8,042 | 732 |
| 教育職（３） | 379,788 | 8,682 | 6,477 | 7,293 | 1,825 |
| 計 | 364,302 | 10,899 | 5,727 | 6,655 | 2,374 |

- (注) 1 「平均給与月額」には、公民給与の比較における給与種目を計上しています。ただし、本
- 2 「その他の手当」には、地域手当（県外勤務者に支給されるものを除く。）、初任給調整（「準ずる手当」を含みます。）の合計額を計上しています。
- 3 「比較対象外手当」には、公民給与の比較対象となる職員給与に該当しない地域手当（県勤務手当、夜間勤務手当、宿日直手当、管理職員特別勤務手当、農林漁業普及指導手当、定めます。
- 4 行政職給料表の欄における【 】内は、本年度の新規学卒の採用者を除く公民比較対象職

| | 比較対象外 手 当 | 合 計 | 前年４月の平均 給与月額〔(A)に 相当するもの〕 | 対前年増減額 | $\frac{(A)}{(C)} \times 100$ |
|----------------------|--------------|-----------|---------------------------------|------------------|------------------------------|
| 計 (A) | (B) | (A) + (B) | (C) | (A) - (C) | (C) |
| 円 | 円 | 円 | 円 | 円 | % |
| 362,292 【367,851】 | 62,222 | 424,514 | 355,778 【360,131】 | 6,514 【7,720】 | 101.8 【102.1】 |
| 366,302 | 80,037 | 446,339 | 352,143 | 14,159 | 104.0 |
| 388,241 | 40,647 | 428,888 | 374,442 | 13,799 | 103.7 |
| 951,385 | 87,075 | 1,038,460 | 913,396 | 37,989 | 104.2 |
| 383,956 | 48,728 | 432,684 | 370,844 | 13,112 | 103.5 |
| 351,152 | 65,153 | 416,305 | 339,621 | 11,531 | 103.4 |
| 425,189 | 26,633 | 451,822 | 416,300 | 8,889 | 102.1 |
| 404,065 | 18,255 | 422,320 | 394,721 | 9,344 | 102.4 |
| 389,957 | 44,061 | 434,018 | 380,542 | 9,415 | 102.5 |

年度の新規学卒の採用者を含む平均額です。

手当、単身赴任手当（基礎額）、特地勤務手当（「準ずる手当」を含みます。）及びへき地手当

外勤務者に支給されるものに限る。）、通勤手当、単身赴任手当（加算額）、時間外勤務手当、休日
時制通信教育手当、産業教育手当、義務教育等教員特別手当及び特殊勤務手当の合計額を計上してい

員の給与の平均額です。

第3表 給料表別、級別、号給別人員分布

1 行政職給料表

| 号給 職務の級 | 1 級 | | 2 級 | | 3 級 | | 4 級 | |
|------------|---------|-----|---------|----|---------|----|---------|----|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 1 | | | | | | | | |
| 2 | | | | | | | | |
| 3 | | | | | | | | |
| 4 | | | | | 268,300 | 10 | | |
| 5 | | | | | 269,300 | 1 | | |
| 6 | | | 237,500 | 1 | 270,300 | 14 | | |
| 7 | | | | | | | | |
| 8 | | | 240,500 | 28 | 272,300 | 80 | | |
| 9 | 194,500 | 48 | 242,000 | 1 | | | | |
| 10 | | | | | 274,300 | 6 | 310,700 | 1 |
| 11 | | | 244,800 | 2 | 275,300 | 1 | | |
| 12 | 199,400 | 26 | 246,200 | 75 | 276,400 | 90 | 313,900 | 16 |
| 13 | 201,000 | 5 | | | 277,400 | 2 | | |
| 14 | | | 248,600 | 19 | 278,700 | 12 | 317,000 | 1 |
| 15 | | | | | 280,000 | 1 | 318,600 | 1 |
| 16 | 206,100 | 34 | 251,000 | 88 | 281,200 | 76 | 320,200 | 9 |
| 17 | 207,400 | 7 | | | 282,500 | 1 | | |
| 18 | | | 253,200 | 13 | 283,800 | 20 | 323,400 | 18 |
| 19 | 210,600 | 1 | 254,300 | 1 | 285,000 | 2 | | |
| 20 | 212,100 | 29 | 255,400 | 88 | 286,200 | 66 | 326,600 | 15 |
| 21 | 213,600 | 1 | | | 287,300 | 4 | | |
| 22 | 215,200 | 5 | 257,400 | 21 | 288,500 | 12 | 329,700 | 35 |
| 23 | | | 258,400 | 1 | | | | |
| 24 | 218,400 | 7 | 259,400 | 83 | 291,100 | 37 | 333,000 | 17 |
| 25 | 220,000 | 1 | | | 292,400 | 1 | 334,200 | 1 |
| 26 | 221,700 | 3 | 261,300 | 3 | 293,400 | 71 | 336,100 | 32 |
| 27 | 223,000 | 3 | 262,200 | 2 | 294,400 | 3 | 337,800 | 1 |
| 28 | 224,300 | 22 | 263,100 | 9 | 295,500 | 57 | 339,400 | 13 |
| 29 | 225,600 | 122 | 263,900 | 1 | 296,600 | 3 | 340,900 | 2 |
| 30 | 226,700 | 1 | 264,700 | 1 | 297,800 | 21 | 342,500 | 24 |
| 31 | 227,800 | 2 | 265,500 | 1 | | | 344,100 | 2 |
| 32 | 228,900 | 108 | 266,300 | 3 | 300,100 | 39 | 345,700 | 13 |
| 33 | 230,000 | 6 | 267,000 | 1 | | | 347,400 | 1 |
| 34 | 231,100 | 8 | 267,800 | 8 | 302,600 | 13 | 349,200 | 29 |
| 35 | | | | | 303,900 | 1 | | |
| 36 | 233,300 | 104 | 269,300 | 4 | 305,200 | 35 | 352,800 | 21 |
| 37 | 234,400 | 9 | 270,000 | 1 | 306,500 | 4 | 354,300 | 3 |
| 38 | 235,400 | 1 | 270,800 | 1 | 307,800 | 13 | 355,700 | 28 |
| 39 | 236,400 | 1 | 271,600 | 2 | 309,100 | 3 | 357,100 | 7 |
| 40 | 237,300 | 5 | | | 310,400 | 28 | 358,500 | 15 |
| 41 | 238,200 | 3 | | | 311,700 | 1 | 360,000 | 1 |
| 42 | | | | | 313,000 | 8 | 360,800 | 30 |
| 43 | | | | | | | 361,800 | 3 |
| 44 | 240,700 | 3 | 275,300 | 1 | 315,400 | 8 | 362,800 | 20 |
| 45 | 241,400 | 6 | | | | | 363,700 | 5 |
| 46 | 242,000 | 1 | | | 317,600 | 4 | 364,800 | 22 |
| 47 | | | | | 318,900 | 1 | 365,700 | 8 |
| 48 | 243,200 | 4 | | | 320,200 | 4 | 366,700 | 21 |
| 49 | 243,800 | 8 | | | 321,400 | 2 | 367,600 | 10 |
| 50 | 244,400 | 1 | | | 322,700 | 4 | 368,300 | 26 |

| 5 級 | | 6 級 | | 7 級 | | 8 級 | | 9 級 | |
|---------|----|---------|----|---------|----|---------|----|---------|----|
| 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| | | 355,200 | 2 | 408,300 | 2 | | | 510,200 | 1 |
| | | | | | | | | 517,100 | 1 |
| | | | | 412,100 | 1 | 468,800 | 3 | | |
| | | | | | | 473,500 | 8 | 526,600 | 6 |
| | | | | | | 477,500 | 18 | 530,100 | 19 |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | | | | | | |
| | | | | 431,300 | 5 | | | | |
| | | | | 432,500 | 35 | | | | |
| | | | | 433,700 | 23 | | | | |
| | | | | 435,000 | 3 | | | | |
| | | | | 436,300 | 41 | | | | |
| | | | | 437,500 | 8 | | | | |
| | | | | 438,700 | 6 | | | | |
| | | | | 439,500 | 18 | | | | |
| | | | | 440,300 | 3 | | | | |
| | | | | 441,100 | 3 | | | | |
| | | | | 441,700 | 18 | | | | |
| | | | | 442,300 | 6 | | | | |
| | | | | 442,900 | 6 | | | | |
| | | | | 443,500 | 4 | | | | |
| | | 398,600 | 1 | 444,200 | 2 | | | | |
| 367,800 | 1 | 399,800 | 4 | 445,000 | 1 | | | | |
| | | 400,900 | 1 | | | | | | |
| | | 402,000 | 1 | | | | | | |
| | | 402,700 | 5 | | | | | | |
| 372,400 | 10 | 403,400 | 7 | | | | | | |
| | | 404,100 | 11 | | | | | | |
| | | 404,800 | 3 | | | | | | |
| | | 405,400 | 14 | 448,200 | 1 | | | | |
| 376,200 | 18 | 406,000 | 35 | | | | | | |
| | | 406,500 | 96 | | | | | | |
| | | 406,900 | 6 | | | | | | |
| | | 407,300 | 16 | | | | | | |
| 379,500 | 10 | 407,500 | 16 | | | | | | |
| 380,300 | 3 | 407,800 | 75 | | | | | | |
| 381,000 | 3 | 408,100 | 12 | | | | | | |
| 381,700 | 1 | 408,400 | 8 | | | | | | |
| 382,400 | 14 | 408,700 | 17 | | | | | | |
| 383,100 | 1 | 409,000 | 49 | | | | | | |
| 383,800 | 1 | 409,300 | 18 | | | | | | |
| 384,300 | 2 | 409,500 | 9 | | | | | | |
| 384,900 | 15 | 409,800 | 10 | | | | | | |

1 行政職給料表

| 号給 | 職務の級 | | 1 級 | | 2 級 | | 3 級 | | 4 級 | |
|-----|---------|---|---------|---|-----|---|---------|---|---------|-----|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 51 | | | | | | | 323,900 | 1 | 369,000 | 6 |
| 52 | 245,500 | 2 | | | | | 325,100 | 4 | 369,600 | 9 |
| 53 | 246,000 | 6 | | | | | 326,400 | 2 | 370,000 | 10 |
| 54 | 246,400 | 1 | | | | | 327,500 | 6 | 370,600 | 25 |
| 55 | | | | | | | | | 371,300 | 6 |
| 56 | 247,000 | 3 | | | | | 329,700 | 5 | 372,000 | 7 |
| 57 | 247,300 | 3 | | | | | 330,400 | 1 | 372,300 | 9 |
| 58 | | | | | | | 331,300 | 2 | 373,000 | 12 |
| 59 | | | | | | | 332,000 | 1 | 373,700 | 15 |
| 60 | 248,200 | 2 | | | | | 332,800 | 6 | 374,300 | 10 |
| 61 | 248,500 | 3 | | | | | | | 374,600 | 10 |
| 62 | | | | | | | 334,000 | 1 | 375,100 | 31 |
| 63 | | | | | | | 334,600 | 1 | 375,700 | 12 |
| 64 | 249,400 | 2 | | | | | 335,300 | 3 | 376,300 | 12 |
| 65 | 249,700 | 3 | | | | | 336,100 | 1 | 376,600 | 6 |
| 66 | | | | | | | | | 377,200 | 19 |
| 67 | | | | | | | 337,500 | 2 | 377,900 | 11 |
| 68 | | | 290,700 | 1 | | | 338,100 | 5 | 378,500 | 7 |
| 69 | 250,900 | 1 | | | | | 338,600 | 2 | 378,900 | 11 |
| 70 | | | | | | | | | 379,400 | 14 |
| 71 | | | | | | | 339,700 | 2 | 380,000 | 9 |
| 72 | | | | | | | 340,300 | 5 | 380,500 | 16 |
| 73 | 252,100 | 2 | | | | | 340,600 | 2 | 381,000 | 13 |
| 74 | 252,400 | 1 | | | | | 341,100 | 3 | 381,600 | 15 |
| 75 | | | | | | | 341,500 | 2 | 382,100 | 14 |
| 76 | | | | | | | 341,900 | 1 | 382,400 | 16 |
| 77 | 253,300 | 1 | | | | | 342,300 | 3 | 382,800 | 7 |
| 78 | | | | | | | 342,800 | 5 | 383,300 | 14 |
| 79 | | | | | | | 343,300 | 1 | 383,700 | 6 |
| 80 | 254,200 | 1 | | | | | 343,800 | 3 | 384,100 | 15 |
| 81 | | | | | | | 344,100 | 3 | 384,500 | 8 |
| 82 | | | 296,000 | 1 | | | | | 385,000 | 15 |
| 83 | | | | | | | 344,900 | 2 | 385,400 | 14 |
| 84 | | | | | | | 345,300 | 4 | 385,800 | 18 |
| 85 | | | | | | | | | 386,100 | 215 |
| 86 | | | | | | | 346,000 | 3 | | |
| 87 | | | | | | | 346,400 | 2 | | |
| 88 | | | | | | | 346,800 | 5 | | |
| 89 | | | | | | | 347,000 | 1 | | |
| 90 | | | | | | | | | | |
| 91 | | | | | | | 347,800 | 2 | | |
| 92 | 257,800 | 1 | | | | | 348,200 | 3 | | |
| 93 | 258,100 | 8 | | | | | 348,400 | 2 | | |
| 94 | | | | | | | 348,800 | 2 | | |
| 95 | | | | | | | 349,200 | 4 | | |
| 96 | | | | | | | 349,500 | 1 | | |
| 97 | | | 300,300 | 1 | | | 349,800 | 2 | | |
| 98 | | | | | | | 350,200 | 1 | | |
| 99 | | | | | | | 350,600 | 2 | | |
| 100 | | | | | | | 351,000 | 1 | | |

1 行政職給料表

| 職務の級 号給 | | | 2 級 | | 3 級 | | 4 級 | |
|------------|----------|--------|----------|--------|----------|----------|----------|-------|
| | | | 円 | 人 | 円 | 人 | 円 | 人 |
| 101 | | | | | 351,500 | 1 | | |
| 102 | | | | | 351,900 | 2 | | |
| 103 | | | | | 352,300 | 1 | | |
| 104 | | | | | 352,700 | 2 | | |
| 105 | | | | | | | | |
| 106 | | | | | 353,600 | 2 | | |
| 107 | | | | | | | | |
| 108 | | | | | 354,200 | 2 | | |
| 109 | | | | | 354,700 | 9 | | |
| 110 | | | | | | | | |
| 111 | | | | | | | | |
| 112 | | | | | | | | |
| 113 | | | | | | | | |
| 114 | | | | | | | | |
| 115 | | | | | | | | |
| 116 | | | | | | | | |
| 117 | | | | | | | | |
| 118 | | | | | | | | |
| 119 | | | | | | | | |
| 120 | | | | | | | | |
| 121 | | | | | | | | |
| 122 | | | | | | | | |
| 123 | | | | | | | | |
| 124 | | | | | | | | |
| 125 | | | 308,500 | 1 | | | | |
| 計 | | 625 | | 463 | | 888 | | 1,088 |
| 平均給料月額 | 224,253円 | | 253,791円 | | 296,604円 | | 367,015円 | |
| 人 員 構 成 | 13.9% | | 10.3% | | 19.8% | | 24.2% | |
| 合 計 | | 4,495人 | | 平均給料月額 | | 335,973円 | | |

- (注) 1 この表の金額には、給料の調整額を含みません。以下同じですが、教育職給料表(2)及び教育職
2 各級内の太実線は、当該級の最高号給の位置を示し、該当人員0の号給及び金額は空欄としまし

2 公安職給料表

| 号給 | 職務の級 | | 1 級 | | 2 級 | | 3 級 | | 4 級 | |
|----|---------|----|---------|----|---------|----|---------|---------|-----|---|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 1 | | | | | | | | | | |
| 2 | | | | | | | | | | |
| 3 | | | | | | | | | | |
| 4 | | | | | | | | | | |
| 5 | | | | | | | | | | |
| 6 | | | | | | | | | | |
| 7 | 226,000 | 28 | | | | | | | | |
| 8 | | | | | | | | | | |
| 9 | | | | | | | | | | |
| 10 | 232,500 | 26 | | | | | | | | |
| 11 | 234,600 | 7 | | | | | | | | |
| 12 | | | | | | | | | | |
| 13 | | | | | | | | | | |
| 14 | 240,600 | 6 | | | | | | | | |
| 15 | 242,600 | 8 | | | | | | | | |
| 16 | 244,200 | 28 | | | | | | | | |
| 17 | | | | | | | | | | |
| 18 | 247,300 | 2 | | | | | | | | |
| 19 | 248,800 | 1 | | | | | | | | |
| 20 | 250,300 | 32 | | | | | | | | |
| 21 | | | | | | | | | | |
| 22 | 253,400 | 1 | | | | | | | | |
| 23 | 254,900 | 34 | | | | | | | | |
| 24 | 256,400 | 34 | 270,000 | 48 | | | | | | |
| 25 | | | | | | | | | | |
| 26 | 259,100 | 33 | 272,800 | 2 | | | | | | |
| 27 | 260,300 | 3 | | | | | | | | |
| 28 | 261,500 | 29 | 275,400 | 67 | | | | | | |
| 29 | | | | | | | | | | |
| 30 | 264,000 | 5 | 277,700 | 6 | | | | 322,300 | 5 | |
| 31 | 265,300 | 1 | | | | | | | | |
| 32 | 266,600 | 6 | 280,200 | 67 | | | | 324,600 | 8 | |
| 33 | | | | | | | | | | |
| 34 | 269,400 | 4 | 282,000 | 15 | | | | 326,900 | 6 | |
| 35 | | | | | | | | | | |
| 36 | 272,100 | 4 | 283,200 | 56 | 292,700 | 1 | 329,200 | 5 | | |
| 37 | | | | | | | | | | |
| 38 | 274,400 | 2 | 284,300 | 22 | 293,800 | 6 | 331,500 | 11 | | |
| 39 | 275,700 | 2 | 284,900 | 1 | | | | | | |
| 40 | 276,900 | 3 | 285,500 | 46 | 295,000 | 13 | 333,900 | 17 | | |
| 41 | | | | | | | | | | |
| 42 | 278,700 | 2 | 286,600 | 39 | 296,400 | 18 | 336,300 | 10 | | |
| 43 | 279,300 | 1 | | | | | | | | |
| 44 | 279,900 | 1 | 287,700 | 52 | 297,800 | 25 | 338,700 | 17 | | |
| 45 | | | 288,200 | 1 | | | | | | |
| 46 | 280,900 | 1 | 288,700 | 35 | 299,300 | 43 | 341,200 | 14 | | |
| 47 | | | | | | | | | | |
| 48 | | | 289,700 | 36 | 300,900 | 34 | 343,600 | 15 | | |
| 49 | | | | | | | 344,800 | 1 | | |
| 50 | | | 290,800 | 24 | 302,800 | 37 | 346,200 | 20 | | |

2 公安職給料表

| 号給 | 職務の級 | | 1 級 | | 2 級 | | 3 級 | | 4 級 | |
|-----|------|---|---------|----|---------|---------|-----|---|---------|----|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 51 | | | | | | | | | 347,500 | 2 |
| 52 | | | 292,000 | 42 | 304,900 | 56 | | | 348,800 | 15 |
| 53 | | | | | | | | | 349,700 | 3 |
| 54 | | | 293,300 | 23 | 307,000 | 43 | | | 351,000 | 34 |
| 55 | | | | | | | | | 352,200 | 1 |
| 56 | | | 294,700 | 15 | 309,100 | 41 | | | 353,400 | 39 |
| 57 | | | | | | | | | 354,600 | 1 |
| 58 | | | 296,200 | 16 | 311,200 | 36 | | | 356,000 | 41 |
| 59 | | | 297,000 | 1 | 312,300 | 1 | | | | |
| 60 | | | 297,800 | 8 | 313,400 | 38 | | | 358,800 | 34 |
| 61 | | | | | | | | | 360,100 | 1 |
| 62 | | | | | | 315,500 | 32 | | 361,600 | 17 |
| 63 | | | | | | | | | 363,100 | 1 |
| 64 | | | | | | 317,700 | 33 | | 364,500 | 15 |
| 65 | | | | | | | | | 365,700 | 2 |
| 66 | | | | | | 319,800 | 25 | | 367,100 | 22 |
| 67 | | | | | | | | | 368,400 | 4 |
| 68 | | | | | | 322,000 | 37 | | 369,800 | 23 |
| 69 | | | | | | | | | 370,900 | 5 |
| 70 | | | | | | 324,200 | 36 | | 372,100 | 17 |
| 71 | | | | | | | | | 373,300 | 9 |
| 72 | | | | | | 326,600 | 16 | | 374,500 | 23 |
| 73 | | | | | | | | | 375,800 | 5 |
| 74 | | | | | | 328,600 | 27 | | 377,000 | 13 |
| 75 | | | | | | 329,900 | 1 | | 378,200 | 2 |
| 76 | | | | | | 331,200 | 25 | | 379,300 | 12 |
| 77 | | | | | | 332,500 | 1 | | 380,400 | 5 |
| 78 | | | | | | 333,900 | 3 | | 381,600 | 10 |
| 79 | | | | | | 335,300 | 1 | | 382,700 | 2 |
| 80 | | | | | | 336,700 | 2 | | 383,900 | 7 |
| 81 | | | | | | 338,000 | 1 | | 385,000 | 3 |
| 82 | | | | | | 339,600 | 1 | | 385,600 | 5 |
| 83 | | | | | | | | | 386,100 | 10 |
| 84 | | | | | | | | | 386,600 | 3 |
| 85 | | | | | | | | | 387,200 | 3 |
| 86 | | | | | | | | | 387,800 | 6 |
| 87 | | | | | | | | | 388,400 | 7 |
| 88 | | | | | | 348,400 | 2 | | 389,000 | 3 |
| 89 | | | | | | | | | 389,300 | 7 |
| 90 | | | | | | | | | 389,800 | 5 |
| 91 | | | | | | 352,100 | 1 | | 390,300 | 5 |
| 92 | | | | | | 353,400 | 1 | | 390,800 | 9 |
| 93 | | | | | | 354,700 | 1 | | 391,200 | 3 |
| 94 | | | | | | | | | 391,600 | 7 |
| 95 | | | | | | 357,700 | 1 | | 392,100 | 5 |
| 96 | | | | | | | | | 392,600 | 4 |
| 97 | | | | | | | | | 393,000 | 5 |
| 98 | | | | | | | | | 393,500 | 5 |
| 99 | | | | | | 362,700 | 1 | | 394,000 | 4 |
| 100 | | | | | | | | | 394,500 | 3 |

[illegible]

2 公安職給料表

| 号給 | 職務の級 | | 1 級 | | 2 級 | | 3 級 | | 4 級 | |
|---------|----------|-----|----------|-----|----------|-----|----------|---------|-----|---|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 101 | | | | | 365,000 | 1 | 394,800 | 1 | | |
| 102 | | | | | 366,100 | 1 | 395,200 | 2 | | |
| 103 | | | | | | | | 395,700 | 2 | |
| 104 | | | | | | | | 396,000 | 3 | |
| 105 | | | | | 369,500 | 1 | 396,300 | 1 | | |
| 106 | | | | | | | | 396,800 | 5 | |
| 107 | | | | | | | | 397,300 | 3 | |
| 108 | | | | | 371,200 | 1 | 397,800 | 2 | | |
| 109 | | | | | 371,800 | 1 | 398,100 | 2 | | |
| 110 | | | | | 372,300 | 1 | 398,600 | 5 | | |
| 111 | | | | | | | | 399,100 | 5 | |
| 112 | | | | | | | | 399,600 | 4 | |
| 113 | | | | | | | | 399,900 | 6 | |
| 114 | | | | | | | | 400,400 | 5 | |
| 115 | | | | | | | | 400,900 | 2 | |
| 116 | | | | | | | | 401,400 | 1 | |
| 117 | | | | | | | | 401,800 | 7 | |
| 118 | | | | | | | | 402,300 | 2 | |
| 119 | | | | | | | | 402,700 | 1 | |
| 120 | | | | | | | | 403,200 | 2 | |
| 121 | | | | | 377,200 | 1 | 403,600 | 26 | | |
| 122 | | | | | | | | | | |
| 123 | | | | | | | | | | |
| 124 | | | | | | | | | | |
| 125 | | | | | | | | | | |
| 126 | | | | | | | | | | |
| 127 | | | | | | | | | | |
| 128 | | | | | | | | | | |
| 129 | | | | | 380,900 | 1 | | | | |
| 130 | | | | | | | | | | |
| 131 | | | | | | | | | | |
| 132 | | | | | | | | | | |
| 133 | | | | | | | | | | |
| 134 | | | | | | | | | | |
| 135 | | | | | 383,600 | 1 | | | | |
| 136 | | | | | | | | | | |
| 137 | | | | | | | | | | |
| 138 | | | | | | | | | | |
| 139 | | | | | | | | | | |
| 140 | | | | | | | | | | |
| 141 | | | | | 386,100 | 1 | | | | |
| 142 | | | | | | | | | | |
| 143 | | | | | | | | | | |
| 144 | | | | | | | | | | |
| 145 | | | | | | | | | | |
| 計 | | 304 | | 622 | | 650 | | 683 | | |
| 平均給料月額 | 250,730円 | | 284,480円 | | 313,012円 | | 361,029円 | | | |
| 人 員 構 成 | 10.0% | | 20.5% | | 21.4% | | 22.5% | | | |
| 合 計 | | | 3,037人 | | 平均給料月額 | | 340,995円 | | | |

[illegible]

3 研究職給料表

| 号給 職務の級 | 1 級 | | 2 級 | | 3 級 | | 4 級 | | 5 級 | |
|------------|-----|---|---------|---|---------|---|---------|---|---------|---|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 1 | | | | | 326,100 | 2 | | | | |
| 2 | | | | | 328,100 | 1 | | | | |
| 3 | | | | | | | | | | |
| 4 | | | | | 332,100 | 5 | | | | |
| 5 | | | | | | | | | | |
| 6 | | | | | 335,900 | 1 | | | | |
| 7 | | | | | 337,800 | 1 | | | 504,000 | 2 |
| 8 | | | 250,800 | 2 | 339,700 | 5 | | | | |
| 9 | | | | | | | | | | |
| 10 | | | | | 343,100 | 3 | | | | |
| 11 | | | | | | | | | | |
| 12 | | | 258,500 | 4 | 346,300 | 3 | | | | |
| 13 | | | | | | | | | | |
| 14 | | | | | 348,900 | 2 | | | | |
| 15 | | | | | 349,900 | 1 | | | | |
| 16 | | | 267,300 | 2 | 350,900 | 2 | | | | |
| 17 | | | | | | | | | | |
| 18 | | | 271,900 | 1 | 353,300 | 1 | | | | |
| 19 | | | 274,300 | 2 | | | | | | |
| 20 | | | 276,700 | 2 | | | 403,800 | 1 | | |
| 21 | | | | | 356,900 | 1 | | | | |
| 22 | | | 281,100 | 4 | 358,000 | 1 | | | | |
| 23 | | | | | 359,100 | 1 | | | | |
| 24 | | | 285,200 | 3 | 360,200 | 3 | 409,100 | 3 | | |
| 25 | | | 287,200 | 1 | | | | | | |
| 26 | | | 289,100 | 7 | 362,300 | 1 | | | | |
| 27 | | | | | | | | | | |
| 28 | | | | | 364,300 | 1 | 414,700 | 2 | | |
| 29 | | | | | | | | | | |
| 30 | | | 296,300 | 4 | | | 417,100 | 1 | | |
| 31 | | | | | 366,900 | 2 | | | | |
| 32 | | | 299,300 | 1 | 367,700 | 1 | 420,200 | 3 | | |
| 33 | | | | | | | 421,500 | 2 | | |
| 34 | | | 302,300 | 5 | | | 422,900 | 1 | | |
| 35 | | | 303,800 | 1 | | | 424,300 | 1 | | |
| 36 | | | 305,200 | 1 | 370,800 | 4 | | | | |
| 37 | | | | | | | 427,100 | 1 | | |
| 38 | | | | | 372,400 | 1 | 428,500 | 1 | | |
| 39 | | | | | 373,200 | 1 | | | | |
| 40 | | | | | 374,000 | 1 | 431,300 | 2 | | |
| 41 | | | | | | | | | | |
| 42 | | | | | 376,100 | 1 | | | | |
| 43 | | | | | | | 435,100 | 1 | | |
| 44 | | | 311,600 | 1 | 378,600 | 1 | 436,400 | 1 | | |
| 45 | | | | | | | | | | |
| 46 | | | | | | | | | | |
| 47 | | | | | | | 438,900 | 1 | | |
| 48 | | | | | 381,800 | 1 | 439,800 | 2 | | |
| 49 | | | | | | | 440,600 | 1 | | |
| 50 | | | | | | | | | | |

3 研究職給料表

| 号給 職務の級 | 1 級 | | 2 級 | | 3 級 | | 4 級 | | 5 級 | |
|------------|-----|---|----------|----|----------|----|----------|----|----------|---|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 51 | | | | | | | 442,000 | 1 | | |
| 52 | | | | | | | 442,800 | 1 | | |
| 53 | | | | | | | 443,200 | 1 | | |
| 54 | | | | | | | 443,800 | 1 | | |
| 55 | | | | | 386,700 | 1 | 444,300 | 1 | | |
| 56 | | | | | 387,500 | 2 | | | | |
| 57 | | | | | | | 445,300 | 20 | | |
| 58 | | | | | | | | | | |
| 59 | | | | | | | | | | |
| 60 | | | | | | | | | | |
| 61 | | | | | | | | | | |
| 62 | | | | | | | | | | |
| 63 | | | | | | | | | | |
| 64 | | | | | | | | | | |
| 65 | | | | | | | | | | |
| 66 | | | | | | | | | | |
| 67 | | | | | 394,900 | 1 | | | | |
| 68 | | | | | | | | | | |
| 69 | | | | | 396,300 | 1 | | | | |
| 70 | | | | | | | | | | |
| 71 | | | | | | | | | | |
| 72 | | | | | | | | | | |
| 73 | | | | | 398,500 | 1 | | | | |
| 74 | | | | | | | | | | |
| 75 | | | | | | | | | | |
| 76 | | | | | | | | | | |
| 77 | | | | | | | | | | |
| 78 | | | | | | | | | | |
| 79 | | | | | | | | | | |
| 80 | | | | | 402,400 | 1 | | | | |
| 81 | | | | | 402,800 | 1 | | | | |
| 82 | | | | | | | | | | |
| 83 | | | | | | | | | | |
| 84 | | | | | | | | | | |
| 85 | | | | | | | | | | |
| 86 | | | | | | | | | | |
| 87 | | | | | | | | | | |
| 88 | | | | | | | | | | |
| 89 | | | | | | | | | | |
| 90 | | | | | | | | | | |
| 計 | | — | | 41 | | 56 | | 49 | | 2 |
| 平均給料月額 | —円 | | 284,185円 | | 358,261円 | | 434,680円 | | 504,000円 | |
| 人 員 構 成 | —% | | 27.7% | | 37.8% | | 33.1% | | 1.4% | |
| 合 計 | | | 148人 | | 平均給料月額 | | 365,010円 | | | |

(注) 1 級及び 2 級についての最高号給は121号給ですが、該当人員がいなかったため記載を省略しました。

4 医療職給料表（1）

| 給 付 号 | 職務の級 | | 1 級 | | 2 級 | | 3 級 | | 4 級 | |
|-------------|---------|---|---------|---|-----|---|---------|---|---------|---|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 1 | | | 400,300 | 3 | | | | | | |
| 2 | | | | | | | | | | |
| 3 | | | | | | | | | | |
| 4 | | | | | | | | | | |
| 5 | | | | | | | 462,300 | 1 | 570,500 | 4 |
| 6 | | | | | | | | | 574,800 | 2 |
| 7 | | | | | | | | | | |
| 8 | | | | | | | | | 581,400 | 5 |
| 9 | | | | | | | | | | |
| 10 | | | | | | | | | | |
| 11 | | | | | | | | | | |
| 12 | | | 423,500 | 1 | | | | | | |
| 13 | | | | | | | | | | |
| 14 | | | | | | | | | | |
| 15 | 334,700 | 3 | | | | | | | | |
| 16 | | | | | | | | | | |
| 17 | | | | | | | | | | |
| 18 | | | | | | | | | | |
| 19 | | | | | | | | | | |
| 20 | | | | | | | | | | |
| 21 | | | | | | | | | | |
| 22 | | | | | | | 493,200 | 1 | | |
| 23 | | | | | | | | | | |
| 24 | | | | | | | 496,800 | 1 | | |
| 25 | | | | | | | | | | |
| 26 | | | | | | | | | | |
| 27 | | | | | | | | | | |
| 28 | | | | | | | | | | |
| 29 | | | | | | | 505,000 | 1 | | |
| 30 | | | | | | | 506,700 | 1 | | |
| 31 | | | | | | | | | | |
| 32 | | | | | | | | | | |
| 33 | | | | | | | | | | |
| 34 | | | | | | | | | | |
| 35 | | | | | | | 514,300 | 1 | | |
| 36 | | | | | | | | | | |
| 37 | | | | | | | | | | |
| 38 | | | | | | | | | | |
| 39 | | | | | | | | | | |
| 40 | | | | | | | | | | |
| 41 | | | | | | | | | | |
| 42 | | | | | | | | | | |
| 43 | | | | | | | | | | |
| 44 | | | | | | | | | | |
| 45 | | | | | | | | | | |
| 46 | | | | | | | | | | |
| 47 | | | | | | | | | | |
| 48 | | | | | | | | | | |
| 49 | | | | | | | | | | |
| 50 | | | | | | | | | | |

4 医療職給料表（1）

| 給 付 号 | 職務の級 | | 1 級 | | 2 級 | | 3 級 | | 4 級 | |
|-------------|----------|-----|----------|--------|----------|----------|----------|---|-----|--|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | | |
| 51 | | | | | | | | | | |
| 52 | | | | | | | | | | |
| 53 | | | | | | | 531,200 | 1 | | |
| 54 | | | | | | | | | | |
| 55 | | | | | | | | | | |
| 56 | | | | | | | | | | |
| 57 | | | | | | | 534,600 | 1 | | |
| 58 | | | | | | | | | | |
| 59 | | | | | | | | | | |
| 60 | | | | | | | | | | |
| 61 | | | | | | | 537,900 | 1 | | |
| 62 | | | | | | | | | | |
| 63 | | | | | | | | | | |
| 64 | | | | | | | | | | |
| 65 | | | | | | | 541,400 | 1 | | |
| 66 | | | | | | | | | | |
| 67 | | | | | | | | | | |
| 68 | | | | | | | | | | |
| 69 | | | | | | | 544,900 | 1 | | |
| 70 | | | | | | | | | | |
| 71 | | | | | | | | | | |
| 72 | | | | | | | | | | |
| 73 | | | | | | | 548,400 | 2 | | |
| 74 | | | | | | | | | | |
| 75 | | | | | | | | | | |
| 76 | | | | | | | | | | |
| 77 | | | | | | | | | | |
| 78 | | | | | | | | | | |
| 79 | | | | | | | | | | |
| 80 | | | | | | | | | | |
| 81 | | | | | | | | | | |
| 82 | | | | | | | | | | |
| 83 | | | | | | | | | | |
| 84 | | | | | | | | | | |
| 85 | | | | | | | | | | |
| 86 | | | | | | | | | | |
| 87 | | | | | | | | | | |
| 88 | | | | | | | | | | |
| 89 | | | | | | | | | | |
| 90 | | | | | | | | | | |
| 91 | | | | | | | | | | |
| 92 | | | | | | | | | | |
| 93 | | | | | | | | | | |
| 94 | | | | | | | | | | |
| 95 | | | | | | | | | | |
| 96 | | | | | | | | | | |
| 97 | | | | | | | | | | |
| 計 | | 3 | | 4 | | 13 | | | 11 | |
| 平均給料月額 | 334,700円 | | 406,100円 | | 520,392円 | | 576,236円 | | | |
| 人 員 構 成 | 9.7% | | 12.9% | | 41.9% | | 35.5% | | | |
| 合 計 | | 31人 | | 平均給料月額 | | 507,490円 | | | | |

5 医療職給料表（2）

| 号給 | 職務の級 | | 1 級 | | 2 級 | | 3 級 | | 4 級 | |
|----|---------|---|-----|---|---------|---|---------|---|---------|---|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 1 | | | | | | | | | | |
| 2 | | | | | | | | | | |
| 3 | | | | | | | | | | |
| 4 | | | | | | | | | | |
| 5 | | | | | | | | | | |
| 6 | | | | | | | | | | |
| 7 | | | | | | | | | | |
| 8 | | | | | 235,600 | 1 | | | 287,000 | 1 |
| 9 | | | | | | | 269,400 | 1 | 287,800 | 2 |
| 10 | | | | | | | | | 288,600 | 3 |
| 11 | | | | | 239,200 | 1 | 271,000 | 2 | | |
| 12 | | | | | | | | | 290,100 | 1 |
| 13 | | | | | | | | | 290,800 | 4 |
| 14 | | | | | | | 273,400 | 1 | 291,900 | 1 |
| 15 | | | | | 244,400 | 1 | | | | |
| 16 | | | | | 245,600 | 1 | 275,000 | 1 | 294,200 | 1 |
| 17 | | | | | 246,800 | 2 | | | 295,400 | 1 |
| 18 | | | | | | | | | 296,600 | 2 |
| 19 | | | | | 249,200 | 1 | | | 297,800 | 1 |
| 20 | | | | | 250,400 | 1 | 278,200 | 1 | 299,000 | 2 |
| 21 | | | | | 251,500 | 3 | | | 300,200 | 3 |
| 22 | | | | | 252,400 | 2 | | | 301,400 | 2 |
| 23 | | | | | | | | | | |
| 24 | | | | | 254,000 | 3 | | | 303,800 | 1 |
| 25 | | | | | 254,800 | 1 | | | | |
| 26 | | | | | | | | | 306,200 | 1 |
| 27 | | | | | | | | | 307,300 | 2 |
| 28 | 231,200 | 1 | | | 257,200 | 1 | | | 308,500 | 1 |
| 29 | | | | | | | | | | |
| 30 | | | | | | | 286,900 | 1 | 311,000 | 1 |
| 31 | | | | | | | | | 312,200 | 1 |
| 32 | | | | | 260,400 | 2 | | | | |
| 33 | | | | | | | | | | |
| 34 | | | | | | | | | | |
| 35 | | | | | 262,700 | 1 | | | | |
| 36 | | | | | | | | | | |
| 37 | | | | | | | | | 319,300 | 1 |
| 38 | | | | | | | 295,000 | 1 | 320,600 | 1 |
| 39 | | | | | | | | | | |
| 40 | | | | | | | | | | |
| 41 | | | | | | | 298,000 | 1 | 324,000 | 1 |
| 42 | | | | | | | | | | |
| 43 | 243,000 | 1 | | | | | | | | |
| 44 | | | | | | | 301,400 | 1 | 327,600 | 1 |
| 45 | | | | | | | | | | |
| 46 | | | | | | | | | 329,700 | 1 |
| 47 | | | | | | | | | 330,700 | 2 |
| 48 | | | | | | | 305,800 | 1 | | |
| 49 | | | | | | | | | | |
| 50 | | | | | | | | | 333,500 | 1 |

| 5 級 | | 6 級 | | 7 級 | |
|---------|---|---------|---|---------|---|
| 円 | 人 | 円 | 人 | 円 | 人 |
| 315,000 | 1 | | | 415,000 | 1 |
| 316,400 | 1 | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| 326,700 | 2 | | | | |
| 328,300 | 3 | | | | |
| | | | | | |
| | | | | 432,500 | 4 |
| | | | | | |
| 334,400 | 1 | | | 435,000 | 5 |
| 335,900 | 1 | | | | |
| 337,400 | 1 | | | | |
| | | | | | |
| 340,500 | 1 | | | | |
| 342,100 | 1 | | | | |
| 343,600 | 3 | | | 442,000 | 1 |
| 344,900 | 2 | | | | |
| 346,400 | 1 | | | | |
| 347,900 | 1 | 396,200 | 1 | | |
| 349,400 | 1 | | | | |
| 350,900 | 2 | 398,400 | 1 | | |
| 352,400 | 3 | | | | |
| 353,900 | 2 | | | | |
| 355,300 | 2 | | | | |
| | | 402,500 | 2 | | |
| 358,300 | 2 | | | | |
| | | 404,100 | 1 | | |
| | | | | | |
| 362,500 | 1 | 405,300 | 1 | | |
| 363,600 | 4 | 405,900 | 2 | | |
| | | | | | |
| 365,900 | 1 | 406,800 | 2 | | |
| 366,900 | 1 | | | | |
| 367,700 | 1 | 407,400 | 1 | | |
| 368,700 | 1 | | | | |
| | | | | | |
| 370,800 | 1 | 408,300 | 1 | | |
| 371,800 | 2 | 408,600 | 1 | | |
| 372,800 | 1 | 408,900 | 2 | | |
| | | 409,200 | 1 | | |
| | | 409,400 | 2 | | |
| 375,300 | 2 | | | | |
| | | 410,000 | 1 | | |
| 377,000 | 1 | 410,300 | 3 | | |
| | | 410,500 | 1 | | |
| | | | | | |

5 医療職給料表（2）

| 号給 | 職務の級 | | 1 級 | | 2 級 | | 3 級 | | 4 級 | |
|-----|------|--|-----|---------|-----|---|-----|---------|-----|---|
| | | | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 51 | | | | | | | | 334,500 | 1 | |
| 52 | | | | | | | | 335,400 | 1 | |
| 53 | | | | 276,700 | 1 | | | | | |
| 54 | | | | | | | | | | |
| 55 | | | | | | | | 337,500 | 1 | |
| 56 | | | | | | | | | | |
| 57 | | | | | | | | | | |
| 58 | | | | | | | | | | |
| 59 | | | | | | | | | | |
| 60 | | | | | | | | 340,500 | 1 | |
| 61 | | | | | | | | | | |
| 62 | | | | | | | | | | |
| 63 | | | | | | | | | | |
| 64 | | | | | | | | 343,100 | 2 | |
| 65 | | | | | | | | | | |
| 66 | | | | | | | | | | |
| 67 | | | | | | | | | | |
| 68 | | | | | | | | | | |
| 69 | | | | | | | | | | |
| 70 | | | | | | | | | | |
| 71 | | | | | | | | | | |
| 72 | | | | | | | | | | |
| 73 | | | | | | | | | | |
| 74 | | | | | | | | | | |
| 75 | | | | | | | | | | |
| 76 | | | | | | | | | | |
| 77 | | | | | | | | | | |
| 78 | | | | | | | | | | |
| 79 | | | | | | | | | | |
| 80 | | | | | | | | | | |
| 81 | | | | | | | | | | |
| 82 | | | | | | | | | | |
| 83 | | | | | | | | | | |
| 84 | | | | | | | | 351,800 | 1 | |
| 85 | | | | | | | | | | |
| 86 | | | | | | | | | | |
| 87 | | | | | | | | | | |
| 88 | | | | | | | | 353,100 | 1 | |
| 89 | | | | | | | | | | |
| 90 | | | | | | | | | | |
| 91 | | | | | | | | 354,100 | 1 | |
| 92 | | | | | | | | | | |
| 93 | | | | | | | | | | |
| 94 | | | | | | | | | | |
| 95 | | | | | | | | | | |
| 96 | | | | | | | | | | |
| 97 | | | | | | | | | | |
| 98 | | | | | | | | | | |
| 99 | | | | | | | | | | |
| 100 | | | | | | | | | | |

5 医療職給料表（2）

| 号給 | 職務の級 | 1 級 | | 2 級 | | 3 級 | | 4 級 | |
|---------|------|----------|---|----------|---|----------|---|----------|---|
| | | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 101 | | | | | | | | | |
| 102 | | | | | | | | | |
| 103 | | | | | | | | | |
| 104 | | | | | | | | | |
| 105 | | | | | | | | | |
| 106 | | | | | | | | | |
| 107 | | | | | | | | | |
| 108 | | | | | | | | | |
| 109 | | | | | | | | | |
| 110 | | | | | | | | | |
| 111 | | | | | | | | | |
| 112 | | | | | | | | | |
| 113 | | | | | | | | | |
| 計 | | 2 | | 22 | | 11 | | 48 | |
| 平均給料月額 | | 237,100円 | | 252,341円 | | 284,100円 | | 310,856円 | |
| 人 員 構 成 | | 1.0% | | 11.5% | | 5.8% | | 25.1% | |
| 合 計 | | 191人 | | 平均給料月額 | | 342,005円 | | | |

| 5 級 | | 6 級 | | 7 級 | |
|----------|----|----------|----|----------|----|
| 円 | 人 | 円 | 人 | 円 | 人 |
| | | | | | |
| | | | | | |
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| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| | 67 | | 30 | | 11 |
| 361,975円 | | 407,890円 | | 432,909円 | |
| 35.1% | | 15.7% | | 5.8% | |

6 医療職給料表（3）

| 号給 | 職務の級 | | 1 級 | | 2 級 | | 3 級 | | 4 級 | | 5 級 | | 6 級 | |
|----|------|---|---------|---|---------|---|---------|---------|---------|---------|---------|---------|-----|---|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 1 | | | | | 281,800 | 3 | | | | | 319,300 | 1 | | |
| 2 | | | | | | | | | | | | | | |
| 3 | | | | | | | | | | | 321,300 | 1 | | |
| 4 | | | | | 283,300 | 2 | | | | | | | | |
| 5 | | | | | | | | | | | | | | |
| 6 | | | | | | | | | | | | | | |
| 7 | | | | | 284,800 | 1 | | | | | 325,700 | 1 | | |
| 8 | | | | | | | | | | | 326,900 | 2 | | |
| 9 | | | | | | | | | | | | | | |
| 10 | | | | | 286,300 | 1 | | | | | | | | |
| 11 | | | | | 286,800 | 2 | 300,800 | 4 | 330,300 | 1 | | | | |
| 12 | | | | | 287,300 | 1 | 301,300 | 1 | | | | | | |
| 13 | | | | | | | | | | | 332,500 | 1 | | |
| 14 | | | | | | | | | | | | | | |
| 15 | | | | | 288,800 | 2 | | | | | 334,800 | 1 | | |
| 16 | | | | | 289,300 | 1 | | | | | 335,900 | 2 | | |
| 17 | | | 260,500 | 1 | | | | | | | 337,000 | 1 | | |
| 18 | | | 261,600 | 4 | | | | 305,500 | 1 | 338,200 | 1 | | | |
| 19 | | | 262,700 | 1 | 290,800 | 3 | | | | | | | | |
| 20 | | | | | | | | 307,300 | 2 | 340,400 | 1 | | | |
| 21 | | | 264,900 | 7 | | | | | | | | | | |
| 22 | | | | | 292,300 | 1 | 309,000 | 1 | | | | | | |
| 23 | | | | | | | | 309,900 | 1 | 343,800 | 1 | | | |
| 24 | | | | | | | | | | 344,900 | 1 | | | |
| 25 | | | 269,200 | 4 | | | | | | 346,000 | 1 | | | |
| 26 | | | 270,300 | 3 | | | | | | 347,300 | 1 | | | |
| 27 | | | | | 295,200 | 1 | | | | | | | | |
| 28 | | | | | 296,000 | 1 | 314,300 | 1 | | | | | | |
| 29 | | | 273,400 | 1 | | | | | | 351,100 | 2 | | | |
| 30 | | | | | | | | | | 352,600 | 1 | 413,700 | 1 | |
| 31 | | | | | | | | | | | | | | |
| 32 | | | | | | | | 318,400 | 2 | 355,600 | 3 | | | |
| 33 | | | | | | | | | | | | | | |
| 34 | | | | | | | | 320,600 | 1 | 358,300 | 1 | | | |
| 35 | | | | | | | | | | | | | | |
| 36 | | | | | 302,100 | 1 | 322,800 | 5 | | | | 421,000 | 1 | |
| 37 | | | | | | | | | | | | | | |
| 38 | | | | | | | | | | | | | | |
| 39 | | | | | | | | | | | | | | |
| 40 | | | | | | | | 327,300 | 1 | | | | | |
| 41 | | | | | | | | | | 367,500 | 2 | | | |
| 42 | | | | | | | | | | | | | | |
| 43 | | | | | | | | | | | | | | |
| 44 | | | | | | | | 331,300 | 3 | | | | | |
| 45 | | | | | | | | | | | | | | |
| 46 | | | 282,800 | 1 | | | | | | 374,200 | 1 | | | |
| 47 | | | | | | | | | | | | 432,200 | 1 | |
| 48 | | | | | | | | 335,300 | 1 | 376,500 | 1 | | | |
| 49 | | | | | | | | | | | | 433,200 | 1 | |
| 50 | | | | | | | | | | | | | | |
| 51 | | | | | | | | | | | | 434,100 | 3 | |
| 52 | | | | | 316,600 | 1 | | | | | | 434,600 | 1 | |

6 医療職給料表（3）

| 号給 | 職務の級 | | 1 級 | | 2 級 | | 3 級 | | 4 級 | | 5 級 | | 6 級 | |
|--------|------|---|----------|----|----------|----|----------|----|----------|----|----------|----|---------|---|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 53 | | | | | | | | | | | 381,000 | 1 | | |
| 54 | | | | | | | | | | | 381,800 | 2 | | |
| 55 | | | | | | | | | | | | | 435,800 | 1 |
| 56 | | | | | | | | | 344,700 | 1 | | | 436,100 | 3 |
| 57 | | | | | | | | | | | 384,100 | 1 | | |
| 58 | | | 289,100 | 1 | | | | | | | 384,800 | 1 | | |
| 59 | | | | | | | | | | | 385,500 | 1 | | |
| 60 | | | | | | | | | 348,900 | 2 | | | | |
| 61 | | | | | | | | | | | | | | |
| 62 | | | | | | | | | | | 387,300 | 1 | | |
| 63 | | | | | | | | | | | | | | |
| 64 | | | | | | | | | | | | | | |
| 65 | | | | | | | | | | | | | | |
| 66 | | | | | | | | | | | | | | |
| 67 | | | | | | | | | | | | | | |
| 68 | | | | | | | | | | | | | | |
| 69 | | | | | | | | | | | | | | |
| 70 | | | | | | | | | | | | | | |
| 71 | | | | | | | | | | | 392,400 | 1 | | |
| 72 | | | | | | | | | | | | | | |
| 73 | | | | | | | | | | | | | | |
| 74 | | | | | | | | | | | | | | |
| 75 | | | | | | | | | | | | | | |
| 76 | | | | | | | | | | | 394,200 | 1 | | |
| 77 | | | | | | | | | | | | | | |
| 78 | | | | | | | | | | | | | | |
| 79 | | | | | | | | | | | | | | |
| 80 | | | | | | | | | | | | | | |
| 81 | | | | | | | | | | | | | | |
| 82 | | | | | | | | | | | 396,600 | 2 | | |
| 83 | | | | | | | | | | | 397,100 | 1 | | |
| 84 | | | | | | | | | | | | | | |
| 85 | | | | | | | | | | | 397,900 | 2 | | |
| 86 | | | | | | | | | | | | | | |
| 87 | | | | | | | | | | | | | | |
| 88 | | | | | | | | | | | | | | |
| 89 | | | | | | | | | | | | | | |
| 90 | | | | | | | | | | | | | | |
| 91 | | | | | | | | | | | | | | |
| 92 | | | | | | | | | | | | | | |
| 93 | | | | | | | | | | | | | | |
| 94 | | | | | | | | | | | | | | |
| 95 | | | | | | | | | | | | | | |
| 96 | | | | | | | | | | | | | | |
| 97 | | | | | | | | | | | | | | |
| 98 | | | | | | | | | | | | | | |
| 99 | | | | | | | | | | | | | | |
| 100 | | | | | | | | | | | | | | |
| 101 | | | | | | | | | | | | | | |
| 計 | | — | | 23 | | 21 | | 27 | | 42 | | 12 | | |
| 平均給料月額 | —円 | | 267,691円 | | 289,786円 | | 319,563円 | | 359,869円 | | 431,758円 | | | |
| 人員構成 | —% | | 18.4% | | 16.8% | | 21.6% | | 33.6% | | 9.6% | | | |
| 合 計 | | | 125人 | | 平均給料月額 | | 329,330円 | | | | | | | |

（注） 1 級、2 級、3 級及び 4 級についての最高号給は、それぞれ 169 号給、153 号給、121 号給及び 109 号給ですが、該当人員がないため記載を省略しました。

7 教育職給料表（2）

| 号給 | 職務の級 | | 1 級 | | 2 級 | | 特 2 級 | | 3 級 | | 4 級 | |
|----|---------|---|-----|---|---------|----|---------|---|---------|----|---------|----|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 1 | | | | | | | | | | | | |
| 2 | | | | | | | | | | | | |
| 3 | | | | | | | | | | | | |
| 4 | | | | | | | | | | | | |
| 5 | | | | | 252,000 | 20 | | | | | | |
| 6 | | | | | | | | | | | | |
| 7 | | | | | 254,400 | 1 | | | | | | |
| 8 | | | | | 255,600 | 18 | | | | | | |
| 9 | | | | | 257,000 | 7 | | | | | 465,900 | 1 |
| 10 | | | | | | | | | | | 467,500 | 1 |
| 11 | | | | | | | | | | | 469,000 | 2 |
| 12 | | | | | 260,800 | 15 | | | | | 470,500 | 1 |
| 13 | | | | | 262,100 | 4 | | | | | 472,000 | 1 |
| 14 | | | | | | | | | | | 473,300 | 5 |
| 15 | | | | | | | | | | | 474,600 | 11 |
| 16 | | | | | 267,600 | 15 | | | | | 475,900 | 17 |
| 17 | | | | | 269,300 | 12 | | | | | | |
| 18 | | | | | 271,500 | 1 | | | | | | |
| 19 | | | | | | | | | | | 478,500 | 3 |
| 20 | | | | | 275,900 | 8 | | | | | 479,200 | 1 |
| 21 | 241,900 | 1 | | | 278,100 | 7 | | | | | 479,800 | 25 |
| 22 | | | | | 280,300 | 5 | | | 415,000 | 1 | | |
| 23 | | | | | | | | | | | | |
| 24 | | | | | 284,600 | 20 | | | | | | |
| 25 | | | | | 286,600 | 6 | | | | | | |
| 26 | | | | | 288,500 | 9 | | | | | | |
| 27 | | | | | | | | | | | | |
| 28 | 250,600 | 1 | | | 292,200 | 16 | | | | | | |
| 29 | 251,700 | 2 | | | 294,000 | 6 | | | | | | |
| 30 | | | | | 295,900 | 18 | | | 426,100 | 1 | | |
| 31 | | | | | | | | | | | | |
| 32 | | | | | 299,400 | 14 | | | | | | |
| 33 | | | | | 301,100 | 4 | | | 430,700 | 1 | | |
| 34 | 257,700 | 1 | | | 302,900 | 17 | | | | | | |
| 35 | | | | | | | | | | | | |
| 36 | 260,300 | 1 | | | 306,200 | 19 | | | 435,200 | 1 | | |
| 37 | | | | | 307,800 | 1 | | | | | | |
| 38 | 263,100 | 1 | | | 309,500 | 24 | | | | | | |
| 39 | | | | | | | | | 440,000 | 1 | | |
| 40 | 265,700 | 1 | | | 313,000 | 15 | | | 441,600 | 2 | | |
| 41 | | | | | 314,300 | 4 | | | 443,100 | 1 | | |
| 42 | 268,000 | 1 | | | 316,200 | 26 | | | 444,600 | 4 | | |
| 43 | 269,000 | 2 | | | | | | | 445,800 | 2 | | |
| 44 | | | | | 319,700 | 30 | | | 447,000 | 6 | | |
| 45 | | | | | 321,400 | 2 | | | 448,200 | 1 | | |
| 46 | 271,400 | 1 | | | 323,300 | 26 | | | | | | |
| 47 | | | | | 325,000 | 1 | | | 450,700 | 6 | | |
| 48 | | | | | 326,700 | 25 | | | 451,900 | 7 | | |
| 49 | | | | | 328,400 | 2 | | | 453,000 | 8 | | |
| 50 | 274,600 | 2 | | | 330,200 | 16 | | | 454,200 | 11 | | |
| 51 | | | | | | | | | 455,400 | 3 | | |
| 52 | | | | | 333,700 | 19 | 399,200 | 1 | 456,600 | 5 | | |
| 53 | | | | | 335,400 | 4 | | | 457,800 | 2 | | |

7 教育職給料表（2）

| 号給 | 職務の級 | | 1 級 | | 2 級 | | 特 2 級 | | 3 級 | | 4 級 | |
|-----|---------|---|---------|----|---------|---|-------|---|---------|----|-----|---|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 54 | 277,700 | 1 | 336,700 | 26 | | | | | 459,000 | 6 | | |
| 55 | | | 338,000 | 1 | | | | | 460,200 | 3 | | |
| 56 | 279,300 | 1 | 339,300 | 53 | 404,200 | 1 | | | 461,400 | 2 | | |
| 57 | | | 340,800 | 1 | | | | | 462,500 | 7 | | |
| 58 | 280,600 | 4 | 342,400 | 12 | | | | | 463,100 | 8 | | |
| 59 | | | 343,900 | 1 | | | | | | | | |
| 60 | 282,300 | 1 | 345,500 | 45 | 409,400 | 3 | | | 464,100 | 3 | | |
| 61 | 283,100 | 1 | 347,000 | 4 | | | | | 464,600 | 22 | | |
| 62 | 283,700 | 1 | 348,600 | 12 | | | | | | | | |
| 63 | | | 350,200 | 3 | | | | | | | | |
| 64 | | | 351,700 | 44 | 414,700 | 1 | | | | | | |
| 65 | | | 353,200 | 1 | | | | | | | | |
| 66 | 287,000 | 1 | 354,800 | 12 | 417,100 | 1 | | | | | | |
| 67 | | | 356,400 | 8 | | | | | | | | |
| 68 | 288,500 | 1 | 357,900 | 48 | | | | | | | | |
| 69 | | | 359,400 | 2 | 421,100 | 3 | | | | | | |
| 70 | 290,000 | 1 | 361,000 | 11 | 422,300 | 2 | | | | | | |
| 71 | | | 362,600 | 5 | 423,300 | 1 | | | | | | |
| 72 | 291,500 | 1 | 364,100 | 58 | 424,500 | 4 | | | | | | |
| 73 | | | 365,600 | 6 | | | | | | | | |
| 74 | 292,900 | 2 | 367,200 | 17 | 426,800 | 1 | | | | | | |
| 75 | | | 368,800 | 2 | 428,000 | 1 | | | | | | |
| 76 | | | 370,300 | 42 | 429,000 | 3 | | | | | | |
| 77 | 294,800 | 1 | 371,800 | 4 | 430,100 | 4 | | | | | | |
| 78 | 295,500 | 4 | 373,200 | 31 | 431,100 | 3 | | | | | | |
| 79 | | | 374,600 | 2 | 432,100 | 2 | | | | | | |
| 80 | 296,800 | 2 | 375,900 | 48 | 433,100 | 5 | | | | | | |
| 81 | | | 377,200 | 2 | 434,000 | 1 | | | | | | |
| 82 | 298,100 | 3 | 378,600 | 17 | | | | | | | | |
| 83 | | | 380,000 | 2 | 435,600 | 4 | | | | | | |
| 84 | 299,500 | 2 | 381,300 | 59 | 436,400 | 2 | | | | | | |
| 85 | | | 382,400 | 7 | | | | | | | | |
| 86 | 301,000 | 1 | 383,800 | 35 | | | | | | | | |
| 87 | | | 385,100 | 3 | | | | | | | | |
| 88 | 302,400 | 2 | 386,400 | 55 | 438,300 | 1 | | | | | | |
| 89 | | | 387,600 | 3 | | | | | | | | |
| 90 | 304,000 | 8 | 388,900 | 31 | 439,000 | 1 | | | | | | |
| 91 | | | 390,000 | 2 | | | | | | | | |
| 92 | 305,600 | 1 | 391,200 | 49 | | | | | | | | |
| 93 | | | 392,400 | 6 | | | | | | | | |
| 94 | 306,900 | 4 | 393,500 | 28 | 440,100 | 1 | | | | | | |
| 95 | | | 394,700 | 2 | | | | | | | | |
| 96 | 308,500 | 2 | 395,900 | 49 | 440,600 | 1 | | | | | | |
| 97 | | | 397,300 | 4 | | | | | | | | |
| 98 | 310,000 | 1 | 398,300 | 25 | | | | | | | | |
| 99 | | | 399,300 | 2 | 441,400 | 1 | | | | | | |
| 100 | 311,500 | 3 | 400,300 | 40 | | | | | | | | |
| 101 | | | 401,200 | 3 | | | | | | | | |
| 102 | 313,200 | 3 | 402,200 | 38 | | | | | | | | |
| 103 | | | 403,300 | 3 | 442,400 | 1 | | | | | | |
| 104 | 314,900 | 5 | 404,400 | 62 | 442,600 | 1 | | | | | | |
| 105 | | | 405,100 | 5 | 442,800 | 2 | | | | | | |
| 106 | 316,300 | 6 | 406,000 | 32 | | | | | | | | |

7 教育職給料表（2）

| 号給 | 職務の級 | | 3 | | 2 級 | | 特 2 級 | | 3 級 | | 4 級 | |
|---------|----------|-----|----------|-------|----------|-----|----------|-----|----------|----|-----|---|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 107 | | | | | 406,900 | 4 | | | | | | |
| 108 | 317,900 | 1 | | | 407,800 | 41 | | | | | | |
| 109 | 318,600 | 1 | | | 408,600 | 8 | | | | | | |
| 110 | 319,000 | 2 | | | 409,400 | 24 | | | | | | |
| 111 | 319,400 | 1 | | | 410,200 | 6 | | | | | | |
| 112 | 319,900 | 2 | | | 411,000 | 38 | | | | | | |
| 113 | 320,400 | 1 | | | 411,600 | 5 | | | | | | |
| 114 | 320,800 | 5 | | | 412,300 | 30 | | | | | | |
| 115 | | | | | 413,000 | 11 | | | | | | |
| 116 | 321,700 | 3 | | | 413,700 | 35 | | | | | | |
| 117 | | | | | 414,300 | 8 | | | | | | |
| 118 | 322,700 | 6 | | | 414,800 | 34 | | | | | | |
| 119 | 323,100 | 1 | | | 415,200 | 9 | | | | | | |
| 120 | 323,600 | 2 | | | 415,500 | 32 | | | | | | |
| 121 | 324,100 | 1 | | | 415,800 | 14 | | | | | | |
| 122 | 324,500 | 6 | | | 416,100 | 24 | | | | | | |
| 123 | | | | | 416,400 | 14 | | | | | | |
| 124 | 325,500 | 4 | | | 416,600 | 37 | | | | | | |
| 125 | | | | | 416,800 | 9 | | | | | | |
| 126 | | | | | 417,100 | 26 | | | | | | |
| 127 | | | | | 417,400 | 15 | | | | | | |
| 128 | 327,000 | 2 | | | 417,600 | 35 | | | | | | |
| 129 | | | | | 417,800 | 11 | | | | | | |
| 130 | 327,500 | 2 | | | 418,100 | 34 | | | | | | |
| 131 | | | | | 418,400 | 19 | | | | | | |
| 132 | 328,000 | 1 | | | 418,600 | 36 | | | | | | |
| 133 | | | | | 418,800 | 12 | | | | | | |
| 134 | 328,400 | 5 | | | 419,100 | 23 | | | | | | |
| 135 | | | | | 419,400 | 13 | | | | | | |
| 136 | 328,900 | 1 | | | 419,600 | 36 | | | | | | |
| 137 | | | | | 419,800 | 22 | | | | | | |
| 138 | 329,400 | 3 | | | 420,100 | 32 | | | | | | |
| 139 | | | | | 420,400 | 18 | | | | | | |
| 140 | 330,000 | 1 | | | 420,600 | 24 | | | | | | |
| 141 | | | | | 420,800 | 26 | | | | | | |
| 142 | 330,400 | 2 | | | 421,100 | 39 | | | | | | |
| 143 | 330,700 | 1 | | | 421,400 | 32 | | | | | | |
| 144 | 330,900 | 2 | | | 421,600 | 40 | | | | | | |
| 145 | 331,200 | 1 | | | 421,800 | 282 | | | | | | |
| 146 | 331,400 | 2 | | | | | | | | | | |
| 147 | | | | | | | | | | | | |
| 148 | 332,000 | 2 | | | | | | | | | | |
| 149 | 332,200 | 1 | | | | | | | | | | |
| 150 | 332,400 | 2 | | | | | | | | | | |
| 151 | | | | | | | | | | | | |
| 152 | | | | | | | | | | | | |
| 153 | 333,200 | 13 | | | | | | | | | | |
| 計 | | 154 | | 2,658 | | 52 | | 114 | | 68 | | |
| 平均給料月額 | 310,503円 | | 381,758円 | | 428,788円 | | 455,607円 | | 476,485円 | | | |
| 人 員 構 成 | 5.1% | | 87.3% | | 1.7% | | 3.7% | | 2.2% | | | |
| 合 計 | | | 3,046人 | | 平均給料月額 | | 383,837円 | | | | | |

8 教育職給料表（3）

| 号給 | 職務の級 | 1 級 | | 2 級 | | 特 2 級 | | 3 級 | | 4 級 | |
|----|------|-----|---|---------|-----|---------|---|---------|---|---------|----|
| | | 円 | 大 | 円 | 大 | 円 | 大 | 円 | 大 | 円 | 大 |
| 1 | | | | | | | | | | | |
| 2 | | | | | | | | | | | |
| 3 | | | | | | | | | | | |
| 4 | | | | | | | | | | 439,500 | 1 |
| 5 | | | | | | | | | | 440,600 | 4 |
| 6 | | | | | | | | | | 441,700 | 16 |
| 7 | | | | | | | | | | 442,900 | 75 |
| 8 | | | | | | | | | | 444,100 | 43 |
| 9 | | | | | | | | | | | |
| 10 | | | | | | | | | | | |
| 11 | | | | | | | | | | | |
| 12 | | | | | | | | | | 448,700 | 10 |
| 13 | | | | | | | | | | 449,900 | 40 |
| 14 | | | | 247,800 | 2 | | | | | 450,700 | 1 |
| 15 | | | | | | | | | | 451,500 | 18 |
| 16 | | | | | | | | | | 452,400 | 44 |
| 17 | | | | 252,000 | 140 | | | | | 453,300 | 3 |
| 18 | | | | 253,200 | 2 | | | | | 453,800 | 14 |
| 19 | | | | | | | | | | 454,300 | 25 |
| 20 | | | | 255,600 | 99 | | | | | 454,800 | 3 |
| 21 | | | | 257,000 | 12 | | | | | 455,300 | 39 |
| 22 | | | | | | | | | | | |
| 23 | | | | | | | | | | | |
| 24 | | | | 260,800 | 123 | | | | | | |
| 25 | | | | 262,100 | 14 | | | | | | |
| 26 | | | | 264,000 | 1 | | | | | | |
| 27 | | | | 265,800 | 2 | | | | | | |
| 28 | | | | 267,600 | 25 | | | | | | |
| 29 | | | | 269,300 | 10 | | | | | | |
| 30 | | | | 271,500 | 91 | | | | | | |
| 31 | | | | | | | | | | | |
| 32 | | | | 275,900 | 30 | | | | | | |
| 33 | | | | 278,100 | 6 | | | | | | |
| 34 | | | | 280,300 | 121 | | | | | | |
| 35 | | | | | | | | | | | |
| 36 | | | | 284,600 | 31 | | | | | | |
| 37 | | | | 286,600 | 7 | | | | | | |
| 38 | | | | 288,500 | 115 | | | | | | |
| 39 | | | | | | | | | | | |
| 40 | | | | 292,200 | 28 | | | | | | |
| 41 | | | | 294,000 | 3 | 378,500 | 3 | 405,800 | 1 | | |
| 42 | | | | 295,900 | 117 | | | 407,100 | 1 | | |
| 43 | | | | | | 380,900 | 1 | | | | |
| 44 | | | | 299,400 | 21 | | | | | | |
| 45 | | | | 301,100 | 7 | 383,200 | 1 | 410,400 | 1 | | |
| 46 | | | | 302,900 | 66 | | | | | | |
| 47 | | | | 304,600 | 1 | 385,800 | 1 | 412,800 | 1 | | |
| 48 | | | | 306,200 | 60 | | | 414,000 | 1 | | |
| 49 | | | | 307,800 | 9 | 387,900 | 4 | | | | |
| 50 | | | | 309,500 | 76 | | | 416,100 | 1 | | |
| 51 | | | | 311,300 | 4 | | | 417,400 | 2 | | |
| 52 | | | | 313,000 | 69 | 391,200 | 1 | 418,600 | 5 | | |
| 53 | | | | 314,300 | 8 | | | 419,800 | 1 | | |

8 教育職給料表（3）

| 号給 | 職務の級 | | 1 級 | | 2 級 | | 特 2 級 | | 3 級 | | 4 級 | |
|-----|------|---|---------|----|---------|---|---------|----|-----|---|-----|---|
| | 円 | 大 | 円 | 大 | 円 | 大 | 円 | 大 | 円 | 大 | 円 | 大 |
| 54 | | | 316,200 | 61 | 393,100 | 1 | 420,900 | 1 | | | | |
| 55 | | | 318,000 | 1 | | | | | | | | |
| 56 | | | 319,700 | 65 | 395,100 | 4 | 423,100 | 4 | | | | |
| 57 | | | 321,400 | 5 | | | 424,100 | 3 | | | | |
| 58 | | | 323,300 | 50 | 397,200 | 3 | 425,300 | 7 | | | | |
| 59 | | | 325,000 | 3 | 398,300 | 1 | 426,500 | 2 | | | | |
| 60 | | | 326,700 | 76 | 399,400 | 5 | 427,700 | 5 | | | | |
| 61 | | | 328,400 | 8 | | | 428,300 | 3 | | | | |
| 62 | | | 330,200 | 31 | 401,500 | 3 | 429,100 | 7 | | | | |
| 63 | | | 332,000 | 1 | 402,600 | 3 | 429,800 | 5 | | | | |
| 64 | | | 333,700 | 58 | 403,600 | 7 | 430,300 | 41 | | | | |
| 65 | | | 335,400 | 5 | 404,500 | 3 | 430,600 | 9 | | | | |
| 66 | | | 336,700 | 53 | 405,400 | 4 | 430,900 | 6 | | | | |
| 67 | | | 338,000 | 1 | 406,400 | 1 | 431,300 | 11 | | | | |
| 68 | | | 339,300 | 82 | 407,400 | 5 | 431,700 | 12 | | | | |
| 69 | | | 340,800 | 3 | 408,200 | 5 | 432,000 | 6 | | | | |
| 70 | | | 342,300 | 29 | 409,000 | 4 | 432,400 | 47 | | | | |
| 71 | | | 343,800 | 3 | 409,700 | 2 | 432,700 | 5 | | | | |
| 72 | | | 345,300 | 90 | 410,500 | 3 | 433,000 | 9 | | | | |
| 73 | | | 346,700 | 5 | | | 433,300 | 11 | | | | |
| 74 | | | 348,200 | 34 | 411,800 | 2 | 433,700 | 44 | | | | |
| 75 | | | 349,700 | 4 | 412,500 | 1 | 434,000 | 13 | | | | |
| 76 | | | 351,200 | 70 | 413,200 | 2 | 434,300 | 11 | | | | |
| 77 | | | 352,600 | 1 | 413,800 | 3 | 434,600 | 14 | | | | |
| 78 | | | 354,100 | 36 | 414,500 | 2 | 434,900 | 24 | | | | |
| 79 | | | 355,600 | 2 | 415,000 | 3 | 435,200 | 8 | | | | |
| 80 | | | 357,100 | 99 | 415,600 | 4 | 435,400 | 9 | | | | |
| 81 | | | 358,500 | 4 | 416,000 | 2 | 435,600 | 66 | | | | |
| 82 | | | 359,800 | 38 | 416,400 | 5 | | | | | | |
| 83 | | | 361,100 | 3 | 416,700 | 3 | | | | | | |
| 84 | | | 362,300 | 70 | 417,000 | 5 | | | | | | |
| 85 | | | 363,500 | 8 | 417,200 | 9 | | | | | | |
| 86 | | | 364,700 | 45 | 417,500 | 2 | | | | | | |
| 87 | | | 365,900 | 2 | 417,800 | 3 | | | | | | |
| 88 | | | 367,000 | 43 | 418,000 | 1 | | | | | | |
| 89 | | | 368,100 | 5 | 418,200 | 3 | | | | | | |
| 90 | | | 369,200 | 40 | 418,500 | 1 | | | | | | |
| 91 | | | 370,300 | 3 | 418,800 | 2 | | | | | | |
| 92 | | | 371,400 | 71 | 419,000 | 2 | | | | | | |
| 93 | | | 372,500 | 2 | 419,200 | 3 | | | | | | |
| 94 | | | 373,700 | 42 | 419,500 | 3 | | | | | | |
| 95 | | | 374,800 | 4 | 419,800 | 1 | | | | | | |
| 96 | | | 375,900 | 62 | | | | | | | | |
| 97 | | | 376,900 | 6 | | | | | | | | |
| 98 | | | 377,900 | 31 | | | | | | | | |
| 99 | | | 378,800 | 1 | 420,800 | 1 | | | | | | |
| 100 | | | 379,700 | 45 | | | | | | | | |
| 101 | | | 380,500 | 1 | 421,200 | 1 | | | | | | |
| 102 | | | 381,500 | 32 | | | | | | | | |
| 103 | | | 382,400 | 2 | | | | | | | | |
| 104 | | | 383,300 | 65 | | | | | | | | |
| 105 | | | 384,100 | 3 | | | | | | | | |
| 106 | | | 385,000 | 35 | | | | | | | | |

8 教育職給料表（3）

| 号給 | 職務の級 | | 1 級 | | 2 級 | | 特 2 級 | | 3 級 | | 4 級 | |
|--------|------|---|----------|-------|----------|-----|----------|----------|----------|---|-----|-----|
| | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 |
| 107 | | | 385,900 | 2 | | | | | | | | |
| 108 | | | 386,800 | 46 | | | | | | | | |
| 109 | | | 387,600 | 7 | | | | | | | | |
| 110 | | | 388,600 | 38 | | | | | | | | |
| 111 | | | 389,500 | 3 | | | | | | | | |
| 112 | | | 390,400 | 44 | | | | | | | | |
| 113 | | | 391,000 | 6 | | | | | | | | |
| 114 | | | 391,900 | 32 | | | | | | | | |
| 115 | | | 392,800 | 4 | | | | | | | | |
| 116 | | | 393,700 | 45 | | | | | | | | |
| 117 | | | 394,500 | 8 | | | | | | | | |
| 118 | | | 395,200 | 22 | | | | | | | | |
| 119 | | | 396,000 | 10 | | | | | | | | |
| 120 | | | 396,800 | 34 | | | | | | | | |
| 121 | | | 397,400 | 10 | | | | | | | | |
| 122 | | | 398,100 | 26 | | | | | | | | |
| 123 | | | 398,800 | 13 | | | | | | | | |
| 124 | | | 399,400 | 34 | | | | | | | | |
| 125 | | | 400,000 | 15 | | | | | | | | |
| 126 | | | 400,700 | 19 | | | | | | | | |
| 127 | | | 401,200 | 10 | | | | | | | | |
| 128 | | | 401,800 | 30 | | | | | | | | |
| 129 | | | 402,400 | 9 | | | | | | | | |
| 130 | | | 403,000 | 27 | | | | | | | | |
| 131 | | | 403,500 | 10 | | | | | | | | |
| 132 | | | 404,000 | 22 | | | | | | | | |
| 133 | | | 404,300 | 13 | | | | | | | | |
| 134 | | | 404,600 | 26 | | | | | | | | |
| 135 | | | 404,900 | 13 | | | | | | | | |
| 136 | | | 405,200 | 26 | | | | | | | | |
| 137 | | | 405,500 | 11 | | | | | | | | |
| 138 | | | 405,800 | 24 | | | | | | | | |
| 139 | | | 406,100 | 16 | | | | | | | | |
| 140 | | | 406,400 | 27 | | | | | | | | |
| 141 | | | 406,700 | 14 | | | | | | | | |
| 142 | | | 407,000 | 23 | | | | | | | | |
| 143 | | | 407,300 | 20 | | | | | | | | |
| 144 | | | 407,600 | 29 | | | | | | | | |
| 145 | | | 407,800 | 20 | | | | | | | | |
| 146 | | | 408,100 | 30 | | | | | | | | |
| 147 | | | 408,400 | 18 | | | | | | | | |
| 148 | | | 408,600 | 40 | | | | | | | | |
| 149 | | | 408,800 | 28 | | | | | | | | |
| 150 | | | 409,100 | 40 | | | | | | | | |
| 151 | | | 409,400 | 26 | | | | | | | | |
| 152 | | | 409,600 | 34 | | | | | | | | |
| 153 | | | 0 | 28 | | | | | | | | |
| 154 | | | 409,800 | 68 | | | | | | | | |
| 155 | | | 410,100 | 65 | | | | | | | | |
| 156 | | | 410,400 | 91 | | | | | | | | |
| 157 | | | 410,600 | 552 | | | | | | | | |
| 計 | | — | | 4,647 | | 129 | | 397 | | | | 336 |
| 平均給料月額 | —円 | | 353,251円 | | 408,696円 | | 432,113円 | | 448,634円 | | | |
| 人員構成 | —% | | 84.4% | | 2.3% | | 7.2% | | 6.1% | | | |
| 合 計 | | | 5,509人 | | 平均給料月額 | | | 366,050円 | | | | |

第4表 給料表別、学歴別、年齢別職員数、平均経験年数及び平均給料月額

1 行政職給料表

| 学歴 項目 年 齢 | 大 学 卒 | | | 短 大 卒 | | |
|-----------------|--------|--------|---------|---------|--------|---------|
| | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 歳 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| 18 | | | | | | |
| 19 | | | | | | |
| 20 | | | | | | |
| 21 | | | | 1 | 4 | 210,600 |
| 22 | 104 | | 225,521 | 2 | 2 | 220,700 |
| 23 | 84 | 10 | 228,389 | | | |
| 24 | 89 | 1 10 | 232,484 | 1 | 4 | 233,300 |
| 25 | 75 | 2 7 | 241,045 | 1 | 5 10 | 231,100 |
| 26 | 98 | 3 8 | 247,783 | 1 | 5 | 240,500 |
| 27 | 96 | 4 7 | 251,198 | | | |
| 28 | 91 | 5 8 | 255,996 | | | |
| 29 | 88 | 6 7 | 265,753 | 1 | 9 | 270,300 |
| 30 | 98 | 7 7 | 271,984 | 2 | 7 11 | 258,400 |
| 31 | 81 | 8 7 | 277,541 | 3 | 8 2 | 276,633 |
| 32 | 86 | 9 8 | 281,058 | 1 | 12 | 278,700 |
| 33 | 79 | 10 4 | 286,461 | 1 | 13 | 291,100 |
| 34 | 79 | 11 4 | 293,884 | 3 | 11 3 | 282,967 |
| 35 | 78 | 12 5 | 301,274 | 8 | 13 2 | 281,175 |
| 36 | 75 | 13 5 | 306,627 | 2 | 13 11 | 294,300 |
| 37 | 69 | 13 8 | 313,493 | 1 | 12 | 295,500 |
| 38 | 49 | 14 9 | 321,380 | 6 | 16 11 | 314,483 |
| 39 | 62 | 15 8 | 324,560 | 2 | 12 5 | 325,150 |
| 40 | 51 | 17 | 339,522 | 1 | 20 | 352,800 |
| 41 | 59 | 18 | 348,924 | 5 | 19 8 | 330,460 |
| 42 | 50 | 19 1 | 354,390 | 3 | 20 7 | 331,933 |
| 43 | 65 | 20 | 363,562 | | | |
| 44 | 66 | 20 10 | 370,735 | | | |
| 45 | 60 | 21 8 | 366,765 | 4 | 24 3 | 364,175 |
| 46 | 81 | 22 9 | 381,731 | 1 | 25 6 | 373,000 |
| 47 | 61 | 24 | 383,421 | 3 | 25 3 | 373,300 |
| 48 | 75 | 25 | 391,313 | 4 | 27 3 | 373,450 |
| 49 | 105 | 25 11 | 391,848 | 6 | 27 | 376,533 |
| 50 | 93 | 26 8 | 397,994 | 8 | 29 2 | 386,125 |
| 51 | 84 | 27 11 | 401,855 | 18 | 30 1 | 379,772 |
| 52 | 99 | 29 8 | 400,288 | 19 | 30 7 | 385,021 |
| 53 | 114 | 30 1 | 403,606 | 9 | 32 4 | 385,622 |
| 54 | 106 | 31 3 | 409,043 | 11 | 34 6 | 384,400 |
| 55 | 87 | 32 1 | 414,454 | 10 | 35 3 | 378,180 |
| 56 | 115 | 33 | 415,405 | 15 | 35 7 | 389,320 |
| 57 | 111 | 34 1 | 416,257 | 11 | 36 3 | 384,991 |
| 58 | 91 | 35 1 | 425,888 | 4 | 36 8 | 394,775 |
| 59 | 101 | 35 11 | 430,808 | 9 | 38 10 | 405,300 |
| 60以上 | | | | | | |
| 計 | 3,155 | 18 2 | 336,683 | 177 | 27 5 | 360,392 |
| 平 均 年 齢 | 41歳 5月 | | | 48歳 10月 | | |
| 人員構成比 | 70.2% | | | 3.9% | | |

(注) この表でいう平均給料月額には、給料の調整額は含みません。以下同じですが、教育職給料

| 高 校 卒 | | | 中 学 卒 | | | 計 | | |
|--------|--------|---------|--------|--------|---------|---------|--------|---------|
| 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 人 | 年 月 | 円 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| 45 | | 194,500 | | | | 45 | | 170,900 |
| 31 | 11 | 199,342 | | | | 31 | 11 | 174,912 |
| 40 | 1 11 | 205,638 | | | | 40 | 1 11 | 180,733 |
| 29 | 2 11 | 211,621 | | | | 30 | 2 7 | 184,892 |
| 22 | 3 8 | 218,814 | | | | 128 | 1 | 200,584 |
| 28 | 4 9 | 225,918 | | | | 112 | 1 7 | 205,146 |
| 20 | 5 9 | 230,750 | | | | 110 | 2 10 | 209,601 |
| 22 | 6 | 234,150 | | | | 98 | 3 4 | 220,233 |
| 16 | 7 11 | 245,269 | | | | 115 | 4 6 | 225,607 |
| 19 | 8 9 | 245,495 | | | | 115 | 5 4 | 232,611 |
| 19 | 8 10 | 250,937 | | | | 110 | 6 2 | 237,829 |
| 15 | 10 2 | 255,527 | | | | 104 | 7 | 245,636 |
| 16 | 11 4 | 266,619 | | | | 116 | 8 1 | 255,829 |
| 12 | 12 5 | 271,117 | | | | 96 | 9 | 260,709 |
| 8 | 13 3 | 276,050 | | | | 95 | 9 9 | 263,724 |
| 10 | 13 6 | 270,610 | | | | 90 | 10 7 | 270,528 |
| 5 | 15 4 | 285,640 | | | | 87 | 11 9 | 277,196 |
| 13 | 14 11 | 283,992 | | | | 99 | 12 8 | 283,429 |
| 6 | 17 5 | 294,483 | | | | 83 | 13 1 | 294,252 |
| 12 | 15 5 | 302,575 | | | | 82 | 14 11 | 301,550 |
| 11 | 19 10 | 324,373 | | | | 66 | 15 6 | 303,009 |
| 12 | 18 7 | 311,750 | | | | 76 | 17 6 | 326,566 |
| 27 | 21 2 | 339,248 | | | | 79 | 17 10 | 332,356 |
| 16 | 22 4 | 337,938 | | | | 80 | 19 2 | 340,229 |
| 16 | 23 7 | 352,869 | | | | 69 | 20 2 | 349,922 |
| 32 | 23 5 | 357,378 | | | | 97 | 21 | 353,622 |
| 25 | 25 3 | 354,052 | | | | 91 | 22 3 | 356,858 |
| 31 | 25 11 | 358,913 | | | | 95 | 23 | 369,332 |
| 34 | 27 8 | 374,406 | | | | 116 | 24 9 | 371,732 |
| 38 | 28 8 | 377,637 | | | | 102 | 25 9 | 378,382 |
| 45 | 29 5 | 378,718 | | | | 124 | 26 4 | 379,240 |
| 50 | 30 10 | 381,760 | | | | 161 | 27 4 | 384,305 |
| 45 | 31 9 | 380,907 | 1 | 32 2 | 375,100 | 147 | 28 10 | 385,053 |
| 47 | 32 9 | 383,706 | | | | 149 | 30 2 | 387,891 |
| 49 | 33 10 | 386,824 | | | | 167 | 30 8 | 390,535 |
| 61 | 34 7 | 387,600 | | | | 184 | 32 | 395,609 |
| 51 | 35 8 | 396,018 | | | | 168 | 32 7 | 400,871 |
| 41 | 36 6 | 392,088 | | | | 138 | 33 2 | 401,617 |
| 43 | 37 8 | 397,672 | | | | 173 | 34 7 | 401,923 |
| 53 | 38 5 | 397,253 | | | | 175 | 35 3 | 409,420 |
| 27 | 39 10 | 406,448 | 1 | 42 10 | 347,800 | 123 | 35 9 | 413,643 |
| 18 | 40 7 | 413,517 | 1 | 40 9 | 344,100 | 129 | 37 3 | 415,346 |
| 1,160 | 23 1 | 330,263 | 3 | 38 7 | 355,667 | 4,495 | 19 10 | 335,973 |
| 42歳 0月 | | | 56歳 3月 | | | 41歳 10月 | | |
| 25.8% | | | 0.1% | | | 100.0% | | |

表(2)及び教育職給料表(3)においては、教職調整額も含みません。

2 公安職給料表

| 学歴 項目 年 齢 | 大 学 卒 | | | 短 大 卒 | | |
|-----------------|--------|--------|---------|---------|--------|---------|
| | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 歳 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| 18 | | | | | | |
| 19 | | | | | | |
| 20 | | | | | | |
| 21 | | | | | | |
| 22 | 27 | | 254,900 | | | |
| 23 | 30 | 11 | 258,400 | | | |
| 24 | 34 | 2 | 268,974 | | | |
| 25 | 38 | 2 10 | 273,766 | | | |
| 26 | 42 | 3 11 | 279,071 | | | |
| 27 | 46 | 4 9 | 282,030 | | | |
| 28 | 46 | 5 11 | 285,343 | | | |
| 29 | 48 | 6 10 | 289,506 | | | |
| 30 | 53 | 7 10 | 290,892 | | | |
| 31 | 39 | 8 9 | 293,974 | | | |
| 32 | 44 | 9 9 | 298,759 | | | |
| 33 | 41 | 10 8 | 303,439 | | | |
| 34 | 45 | 11 9 | 305,971 | | | |
| 35 | 61 | 12 8 | 312,426 | | | |
| 36 | 56 | 13 9 | 320,938 | | | |
| 37 | 52 | 14 10 | 322,681 | | | |
| 38 | 65 | 15 7 | 332,445 | | | |
| 39 | 52 | 16 5 | 342,456 | | | |
| 40 | 46 | 17 5 | 345,289 | | | |
| 41 | 67 | 18 7 | 362,818 | | | |
| 42 | 76 | 19 3 | 367,753 | | | |
| 43 | 66 | 20 4 | 386,568 | | | |
| 44 | 58 | 21 1 | 392,029 | | | |
| 45 | 59 | 22 3 | 399,129 | | | |
| 46 | 52 | 22 10 | 401,352 | | | |
| 47 | 40 | 24 | 412,713 | | | |
| 48 | 38 | 24 10 | 416,229 | | | |
| 49 | 38 | 25 10 | 413,574 | | | |
| 50 | 20 | 26 8 | 421,875 | | | |
| 51 | 21 | 27 9 | 420,300 | | | |
| 52 | 20 | 29 | 427,550 | | | |
| 53 | 15 | 30 | 424,380 | 1 | 33 | 403,600 |
| 54 | 20 | 30 10 | 426,225 | 3 | 33 11 | 406,767 |
| 55 | 26 | 32 6 | 428,646 | | | |
| 56 | 21 | 33 5 | 432,333 | | | |
| 57 | 25 | 34 2 | 426,284 | 1 | 35 8 | 400,400 |
| 58 | 17 | 34 11 | 439,988 | | | |
| 59 | 17 | 36 3 | 426,106 | | | |
| 60以上 | | | | | | |
| 計 | 1,561 | 16 3 | 346,268 | 5 | 34 1 | 404,860 |
| 平 均 年 齢 | 39歳 3月 | | | 54歳 10月 | | |
| 人員構成比 | 51.4% | | | 0.2% | | |

| 高 校 卒 | | | 中 学 卒 | | | 計 | | |
|--------|--------|---------|-------|--------|--------|--------|--------|---------|
| 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 人 | 年 月 | 円 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| 27 | | 198,600 | | | | 27 | | 226,000 |
| 33 | 1 | 204,100 | | | | 33 | 1 | 232,945 |
| 39 | 1 10 | 213,344 | | | | 39 | 1 10 | 243,026 |
| 36 | 2 8 | 222,586 | | | | 36 | 2 8 | 249,481 |
| 34 | 3 11 | 227,805 | | | | 61 | 2 2 | 255,595 |
| 38 | 4 7 | 235,540 | | | | 68 | 3 | 259,231 |
| 23 | 5 9 | 242,449 | | | | 57 | 3 6 | 268,875 |
| 42 | 6 10 | 250,565 | | | | 80 | 4 11 | 274,041 |
| 36 | 7 11 | 254,404 | | | | 78 | 5 9 | 279,508 |
| 46 | 8 10 | 260,710 | | | | 92 | 6 10 | 282,150 |
| 35 | 9 10 | 263,530 | | | | 81 | 7 7 | 285,491 |
| 36 | 10 11 | 268,453 | | | | 84 | 8 7 | 288,655 |
| 37 | 11 11 | 272,691 | | | | 90 | 9 6 | 290,864 |
| 44 | 12 10 | 276,826 | | | | 83 | 10 11 | 294,224 |
| 55 | 13 11 | 280,428 | | | | 99 | 12 | 298,773 |
| 40 | 14 8 | 287,986 | | | | 81 | 12 8 | 302,781 |
| 36 | 15 7 | 298,502 | | | | 81 | 13 6 | 307,130 |
| 48 | 16 9 | 303,741 | | | | 109 | 14 6 | 314,527 |
| 44 | 17 9 | 309,121 | | | | 100 | 15 6 | 322,430 |
| 41 | 18 6 | 322,263 | | | | 93 | 16 5 | 324,224 |
| 57 | 19 5 | 326,758 | | | | 122 | 17 5 | 333,903 |
| 40 | 20 3 | 331,662 | | | | 92 | 18 1 | 341,912 |
| 43 | 21 2 | 348,561 | | | | 89 | 19 3 | 345,920 |
| 45 | 22 | 352,636 | | | | 112 | 20 | 363,500 |
| 26 | 22 10 | 370,653 | | | | 102 | 20 2 | 367,750 |
| 39 | 24 | 382,779 | | | | 105 | 21 8 | 385,121 |
| 31 | 25 2 | 387,896 | | | | 89 | 22 6 | 392,160 |
| 50 | 26 | 391,296 | | | | 109 | 24 | 398,782 |
| 45 | 26 9 | 400,843 | | | | 97 | 24 8 | 401,144 |
| 30 | 27 11 | 406,209 | | | | 70 | 25 8 | 411,059 |
| 32 | 28 9 | 407,964 | | | | 70 | 26 7 | 415,971 |
| 44 | 29 11 | 412,038 | | | | 82 | 28 | 413,429 |
| 26 | 31 3 | 412,631 | | | | 46 | 29 3 | 419,911 |
| 27 | 31 10 | 410,734 | | | | 48 | 30 1 | 420,125 |
| 35 | 33 | 410,608 | | | | 55 | 31 6 | 420,658 |
| 24 | 34 | 416,734 | | | | 40 | 32 6 | 419,238 |
| 27 | 34 10 | 422,890 | | | | 50 | 33 2 | 422,920 |
| 10 | 36 7 | 423,400 | | | | 36 | 33 8 | 429,211 |
| 20 | 36 9 | 417,820 | | | | 41 | 35 | 430,290 |
| 16 | 38 6 | 426,593 | | | | 42 | 35 10 | 425,219 |
| 13 | 39 9 | 422,061 | | | | 30 | 37 | 436,653 |
| 21 | 40 8 | 431,195 | | | | 38 | 38 8 | 426,347 |
| 1,471 | 18 4 | 335,181 | — | — | — | 3,037 | 17 3 | 340,995 |
| 37歳 5月 | | | — | | | 38歳 5月 | | |
| 48.4% | | | — | | | 100.0% | | |

3 研究職給料表

| 学歴 項目 年 齢 | 大 学 卒 | | | 短 大 卒 | | |
|-----------------|--------|--------|---------|-------|--------|--------|
| | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 歳 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| 18 | | | | | | |
| 19 | | | | | | |
| 20 | | | | | | |
| 21 | | | | | | |
| 22 | | | | | | |
| 23 | 1 | 1 | 250,800 | | | |
| 24 | 4 | 1 9 | 256,575 | | | |
| 25 | 2 | 3 | 269,600 | | | |
| 26 | 8 | 3 5 | 274,300 | | | |
| 27 | 9 | 4 10 | 286,622 | | | |
| 28 | 5 | 5 6 | 290,420 | | | |
| 29 | 5 | 6 10 | 300,500 | | | |
| 30 | 5 | 7 2 | 302,740 | | | |
| 31 | 3 | 9 | 332,100 | | | |
| 32 | 7 | 9 7 | 326,643 | | | |
| 33 | 4 | 10 4 | 337,500 | | | |
| 34 | 8 | 10 11 | 340,100 | | | |
| 35 | 3 | 12 8 | 348,800 | | | |
| 36 | 4 | 13 6 | 352,600 | | | |
| 37 | 2 | 14 2 | 359,100 | | | |
| 38 | 6 | 15 2 | 365,467 | | | |
| 39 | 4 | 16 4 | 363,425 | | | |
| 40 | 3 | 17 11 | 377,933 | | | |
| 41 | 5 | 18 9 | 383,920 | | | |
| 42 | 4 | 18 10 | 392,350 | | | |
| 43 | | | | | | |
| 44 | 6 | 21 10 | 407,250 | | | |
| 45 | 5 | 22 2 | 426,480 | | | |
| 46 | 1 | 22 6 | 420,200 | | | |
| 47 | 5 | 24 | 421,060 | | | |
| 48 | 3 | 25 10 | 425,833 | | | |
| 49 | 6 | 26 | 424,367 | | | |
| 50 | 3 | 26 10 | 442,267 | | | |
| 51 | 5 | 28 5 | 439,880 | | | |
| 52 | 2 | 29 7 | 442,100 | | | |
| 53 | 2 | 29 2 | 445,300 | | | |
| 54 | 8 | 30 5 | 439,813 | | | |
| 55 | 2 | 31 5 | 445,300 | | | |
| 56 | 5 | 33 | 457,040 | | | |
| 57 | 2 | 34 6 | 453,400 | | | |
| 58 | | | | | | |
| 59 | | | | | | |
| 60以上 | | | | | | |
| 計 | 147 | 16 4 | 365,195 | — | — | — |
| 平 均 年 齢 | 39歳 6月 | | | — | | |
| 人員構成比 | 99.3% | | | — | | |

| 高 校 卒 | | | 中 学 卒 | | | 計 | | |
|--------|--------|---------|-------|--------|--------|--------|--------|---------|
| 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 人 | 年 月 | 円 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| 1 | 16 | 337,800 | | | | 1 | 1 | 250,800 |
| | | | | | | 4 | 1 9 | 256,575 |
| | | | | | | 2 | 3 | 269,600 |
| | | | | | | 8 | 3 5 | 274,300 |
| | | | | | | 9 | 4 10 | 286,622 |
| | | | | | | 5 | 5 6 | 290,420 |
| | | | | | | 5 | 6 10 | 300,500 |
| | | | | | | 5 | 7 2 | 302,740 |
| | | | | | | 3 | 9 | 332,100 |
| | | | | | | 7 | 9 7 | 326,643 |
| | | | | | | 4 | 10 4 | 337,500 |
| | | | | | | 9 | 11 6 | 339,844 |
| | | | | | | 3 | 12 8 | 348,800 |
| | | | | | | 4 | 13 6 | 352,600 |
| | | | | | | 2 | 14 2 | 359,100 |
| | | | | | | 6 | 15 2 | 365,467 |
| | | | | | | 4 | 16 4 | 363,425 |
| | | | | | | 3 | 17 11 | 377,933 |
| | | | | | | 5 | 18 9 | 383,920 |
| | | | | | | 4 | 18 10 | 392,350 |
| | | | | | | 6 | 21 10 | 407,250 |
| | | | | | | 5 | 22 2 | 426,480 |
| | | | | | | 1 | 22 6 | 420,200 |
| | | | | | | 5 | 24 | 421,060 |
| | | | | | | 3 | 25 10 | 425,833 |
| | | | | | | 6 | 26 | 424,367 |
| | | | | | | 3 | 26 10 | 442,267 |
| | | | | | | 5 | 28 5 | 439,880 |
| | | | | | | 2 | 29 7 | 442,100 |
| | | | | | | 2 | 29 2 | 445,300 |
| | | | | | | 8 | 30 5 | 439,813 |
| | | | | | | 2 | 31 5 | 445,300 |
| | | | | | | 5 | 33 | 457,040 |
| | | | | | | 2 | 34 6 | 453,400 |
| 1 | 16 | 337,800 | — | — | — | 148 | 16 4 | 365,010 |
| 34歳 4月 | | | — | | | 39歳 5月 | | |
| 0.7% | | | — | | | 100.0% | | |

4 医療職給料表（1）

| 学歴 項目 年 齢 | 大 学 卒 | | | 短 大 卒 | | |
|-----------------|--------|--------|---------|-------|--------|--------|
| | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 歳 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| 18 | | | | | | |
| 19 | | | | | | |
| 20 | | | | | | |
| 21 | | | | | | |
| 22 | | | | | | |
| 23 | | | | | | |
| 24 | | | | | | |
| 25 | | | | | | |
| 26 | 1 | 3 | 334,700 | | | |
| 27 | 2 | 3 | 334,700 | | | |
| 28 | | | | | | |
| 29 | 1 | 6 | 400,300 | | | |
| 30 | 1 | 6 | 400,300 | | | |
| 31 | 1 | 7 | 400,300 | | | |
| 32 | | | | | | |
| 33 | 1 | 10 10 | 423,500 | | | |
| 34 | | | | | | |
| 35 | | | | | | |
| 36 | | | | | | |
| 37 | | | | | | |
| 38 | | | | | | |
| 39 | | | | | | |
| 40 | 1 | 14 10 | 462,300 | | | |
| 41 | | | | | | |
| 42 | 1 | 20 | 496,800 | | | |
| 43 | | | | | | |
| 44 | 1 | 22 5 | 505,000 | | | |
| 45 | 1 | 21 1 | 493,200 | | | |
| 46 | | | | | | |
| 47 | 1 | 18 11 | 506,700 | | | |
| 48 | 2 | 25 11 | 539,650 | | | |
| 49 | | | | | | |
| 50 | 2 | 26 11 | 570,500 | | | |
| 51 | | | | | | |
| 52 | 3 | 28 1 | 539,800 | | | |
| 53 | | | | | | |
| 54 | | | | | | |
| 55 | 2 | 30 5 | 578,100 | | | |
| 56 | | | | | | |
| 57 | 1 | 34 11 | 548,400 | | | |
| 58 | 1 | 35 11 | 581,400 | | | |
| 59 | | | | | | |
| 60以上 | 8 | 36 | 564,250 | | | |
| 計 | 31 | 24 1 | 507,490 | — | — | — |
| 平 均 年 齢 | 48歳 6月 | | | — | | |
| 人員構成比 | 100.0% | | | — | | |

| 高 校 卒 | | | 中 学 卒 | | | 計 | | |
|-------|--------|--------|-------|--------|--------|--------|--------|---------|
| 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 人 | 年 月 | 円 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| | | | | | | 1 | 3 | 334,700 |
| | | | | | | 2 | 3 | 334,700 |
| | | | | | | 1 | 6 | 400,300 |
| | | | | | | 1 | 6 | 400,300 |
| | | | | | | 1 | 7 | 400,300 |
| | | | | | | 1 | 10 10 | 423,500 |
| | | | | | | | | |
| | | | | | | 1 | 14 10 | 462,300 |
| | | | | | | 1 | 20 | 496,800 |
| | | | | | | 1 | 22 5 | 505,000 |
| | | | | | | 1 | 21 1 | 493,200 |
| | | | | | | 1 | 18 11 | 506,700 |
| | | | | | | 2 | 25 11 | 539,650 |
| | | | | | | 2 | 26 11 | 570,500 |
| | | | | | | 3 | 28 1 | 539,800 |
| | | | | | | | | |
| | | | | | | 2 | 30 5 | 578,100 |
| | | | | | | 1 | 34 11 | 548,400 |
| | | | | | | 1 | 35 11 | 581,400 |
| | | | | | | 8 | 36 | 564,250 |
| — | — | — | — | — | — | 31 | 24 1 | 507,490 |
| — | | | — | | | 48歳 6月 | | |
| — | | | — | | | 100.0% | | |

5 医療職給料表 (2)

| 学歴 項目 年 齢 | 大 学 卒 | | | 短 大 卒 | | |
|-----------------|--------|--------|---------|--------|--------|---------|
| | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 歳 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| 18 | | | | | | |
| 19 | | | | | | |
| 20 | | | | | | |
| 21 | | | | | | |
| 22 | | | | | | |
| 23 | 1 | 11 | 231,200 | | | |
| 24 | 2 | 1 5 | 237,400 | | | |
| 25 | 6 | 3 | 248,333 | | | |
| 26 | 5 | 3 9 | 251,000 | | | |
| 27 | 3 | 5 | 265,600 | | | |
| 28 | 3 | 4 3 | 259,133 | | | |
| 29 | 5 | 6 9 | 275,060 | | | |
| 30 | 4 | 7 9 | 292,000 | | | |
| 31 | 5 | 8 2 | 291,140 | | | |
| 32 | 9 | 9 2 | 291,267 | | | |
| 33 | 3 | 7 1 | 281,733 | | | |
| 34 | 6 | 11 | 305,617 | | | |
| 35 | 8 | 10 10 | 308,550 | | | |
| 36 | 7 | 12 3 | 315,314 | | | |
| 37 | 10 | 13 4 | 337,630 | 1 | 15 11 | 307,300 |
| 38 | 5 | 14 10 | 358,780 | 1 | 9 3 | 243,000 |
| 39 | 6 | 15 9 | 337,100 | | | |
| 40 | 5 | 16 10 | 357,700 | 1 | 19 10 | 330,700 |
| 41 | 7 | 16 5 | 341,043 | 1 | 20 6 | 301,400 |
| 42 | 4 | 14 4 | 331,050 | | | |
| 43 | 2 | 20 3 | 368,200 | 1 | 21 11 | 337,500 |
| 44 | 4 | 21 8 | 379,275 | | | |
| 45 | 5 | 22 2 | 370,140 | 1 | 24 | 330,700 |
| 46 | 2 | 13 2 | 311,100 | | | |
| 47 | 9 | 24 5 | 400,267 | | | |
| 48 | 9 | 24 5 | 386,678 | | | |
| 49 | 2 | 26 1 | 395,500 | | | |
| 50 | 2 | 27 9 | 408,100 | | | |
| 51 | 2 | 28 5 | 410,100 | 1 | 30 9 | 353,100 |
| 52 | 7 | 26 5 | 395,257 | 1 | 29 5 | 385,800 |
| 53 | 4 | 31 | 416,700 | 1 | 31 8 | 392,600 |
| 54 | 4 | 25 1 | 365,250 | | | |
| 55 | 8 | 30 4 | 400,113 | | | |
| 56 | 4 | 31 11 | 390,200 | | | |
| 57 | 2 | 33 4 | 400,950 | | | |
| 58 | 5 | 34 5 | 407,560 | 1 | 36 9 | 406,800 |
| 59 | 6 | 35 4 | 418,133 | | | |
| 60以上 | | | | | | |
| 計 | 181 | 17 6 | 342,177 | 10 | 24 | 338,890 |
| 平 均 年 齢 | 41歳 8月 | | | 46歳 1月 | | |
| 人員構成比 | 94.8% | | | 5.2% | | |

| 高 校 卒 | | | 中 学 卒 | | | 計 | | |
|-------|--------|--------|-------|--------|--------|---------|--------|---------|
| 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 人 | 年 月 | 円 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| | | | | | | 1 | 11 | 231,200 |
| | | | | | | 2 | 1 5 | 237,400 |
| | | | | | | 6 | 3 | 248,333 |
| | | | | | | 5 | 3 9 | 251,000 |
| | | | | | | 3 | 5 | 265,600 |
| | | | | | | 3 | 4 3 | 259,133 |
| | | | | | | 5 | 6 9 | 275,060 |
| | | | | | | 4 | 7 9 | 292,000 |
| | | | | | | 5 | 8 2 | 291,140 |
| | | | | | | 9 | 9 2 | 291,267 |
| | | | | | | 3 | 7 1 | 281,733 |
| | | | | | | 6 | 11 | 305,617 |
| | | | | | | 8 | 10 10 | 308,550 |
| | | | | | | 7 | 12 3 | 315,314 |
| | | | | | | 11 | 13 6 | 334,873 |
| | | | | | | 6 | 13 11 | 339,483 |
| | | | | | | 6 | 15 9 | 337,100 |
| | | | | | | 6 | 17 4 | 353,200 |
| | | | | | | 8 | 16 11 | 336,088 |
| | | | | | | 4 | 14 4 | 331,050 |
| | | | | | | 3 | 20 10 | 357,967 |
| | | | | | | 4 | 21 8 | 379,275 |
| | | | | | | 6 | 22 5 | 363,567 |
| | | | | | | 2 | 13 2 | 311,100 |
| | | | | | | 9 | 24 5 | 400,267 |
| | | | | | | 9 | 24 5 | 386,678 |
| | | | | | | 2 | 26 1 | 395,500 |
| | | | | | | 2 | 27 9 | 408,100 |
| | | | | | | 3 | 29 2 | 391,100 |
| | | | | | | 8 | 26 10 | 394,075 |
| | | | | | | 5 | 31 2 | 411,880 |
| | | | | | | 4 | 25 1 | 365,250 |
| | | | | | | 8 | 30 4 | 400,113 |
| | | | | | | 4 | 31 11 | 390,200 |
| | | | | | | 2 | 33 4 | 400,950 |
| | | | | | | 6 | 34 9 | 407,433 |
| | | | | | | 6 | 35 4 | 418,133 |
| — | — | — | — | — | — | 191 | 17 10 | 342,005 |
| — | | | — | | | 41歳 11月 | | |
| — | | | — | | | 100.0% | | |

6 医療職給料表 (3)

| 学歴 項目 年 齢 | 大 学 卒 | | | 短 大 卒 | | |
|-----------------|---------|--------|---------|--------|--------|---------|
| | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 歳 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| 18 | | | | | | |
| 19 | | | | | | |
| 20 | | | | | | |
| 21 | | | | | | |
| 22 | | | | | | |
| 23 | 3 | 11 | 261,600 | | | |
| 24 | 6 | 1 10 | 263,983 | | | |
| 25 | 4 | 2 9 | 268,400 | | | |
| 26 | 6 | 3 8 | 276,383 | | | |
| 27 | 2 | 4 | 277,000 | | | |
| 28 | 2 | 4 | 275,850 | | | |
| 29 | 4 | 6 10 | 287,800 | | | |
| 30 | 5 | 7 1 | 286,400 | | | |
| 31 | 4 | 8 11 | 296,300 | 1 | 11 | 300,800 |
| 32 | 2 | 9 9 | 293,750 | 1 | 4 | 264,900 |
| 33 | 3 | 11 | 307,533 | 1 | 13 | 307,300 |
| 34 | 2 | 11 8 | 307,400 | | | |
| 35 | 3 | 12 7 | 317,900 | 1 | 3 | 260,500 |
| 36 | 5 | 12 3 | 317,360 | 2 | 11 | 300,850 |
| 37 | 5 | 14 7 | 329,100 | | | |
| 38 | 8 | 15 6 | 331,975 | 1 | 6 | 283,300 |
| 39 | 3 | 16 5 | 339,233 | 1 | 11 1 | 301,300 |
| 40 | 3 | 17 1 | 341,100 | 2 | 17 | 322,600 |
| 41 | 2 | 18 5 | 354,100 | | | |
| 42 | 3 | 19 | 360,933 | 2 | 20 6 | 338,000 |
| 43 | 2 | 18 7 | 345,850 | | | |
| 44 | 1 | 18 8 | 347,300 | 1 | 4 | 348,900 |
| 45 | 2 | 22 5 | 378,000 | 2 | 24 11 | 381,400 |
| 46 | 2 | 23 11 | 382,400 | 3 | 21 9 | 345,033 |
| 47 | 2 | 18 11 | 346,900 | | | |
| 48 | 1 | 25 | 421,000 | 1 | 23 8 | 348,900 |
| 49 | | | | | | |
| 50 | | | | 3 | 27 10 | 387,933 |
| 51 | 1 | 11 9 | 305,500 | 1 | 30 3 | 394,200 |
| 52 | 1 | 30 | 433,200 | 1 | 31 10 | 396,600 |
| 53 | | | | 1 | 27 11 | 385,500 |
| 54 | 1 | 31 10 | 396,600 | | | |
| 55 | 3 | 32 7 | 435,333 | 2 | 33 4 | 397,500 |
| 56 | 2 | 33 10 | 436,100 | 1 | 32 11 | 397,900 |
| 57 | 1 | 34 11 | 434,100 | | | |
| 58 | | | | | | |
| 59 | 3 | 36 6 | 433,633 | | | |
| 60以上 | | | | | | |
| 計 | 97 | 13 8 | 324,706 | 28 | 20 | 345,346 |
| 平 均 年 齢 | 36歳 11月 | | | 44歳 6月 | | |
| 人員構成比 | 77.6% | | | 22.4% | | |

| 高 校 卒 | | | 中 学 卒 | | | 計 | | |
|-------|--------|--------|-------|--------|--------|--------|--------|---------|
| 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 人 | 年 月 | 円 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| | | | | | | 3 | 11 | 261,600 |
| | | | | | | 6 | 1 | 263,983 |
| | | | | | | 4 | 2 | 268,400 |
| | | | | | | 6 | 3 | 276,383 |
| | | | | | | 2 | 4 | 277,000 |
| | | | | | | 2 | 4 | 275,850 |
| | | | | | | 4 | 6 | 287,800 |
| | | | | | | 5 | 7 | 286,400 |
| | | | | | | 5 | 9 | 297,200 |
| | | | | | | 3 | 7 | 284,133 |
| | | | | | | 4 | 11 | 307,475 |
| | | | | | | 2 | 11 | 307,400 |
| | | | | | | 4 | 10 | 303,550 |
| | | | | | | 7 | 11 | 312,643 |
| | | | | | | 5 | 14 | 329,100 |
| | | | | | | 9 | 14 | 326,567 |
| | | | | | | 4 | 15 | 329,750 |
| | | | | | | 5 | 17 | 333,700 |
| | | | | | | 2 | 18 | 354,100 |
| | | | | | | 5 | 19 | 351,760 |
| | | | | | | 2 | 18 | 345,850 |
| | | | | | | 2 | 11 | 348,100 |
| | | | | | | 4 | 23 | 379,700 |
| | | | | | | 5 | 22 | 359,980 |
| | | | | | | 2 | 18 | 346,900 |
| | | | | | | 2 | 24 | 384,950 |
| | | | | | | 3 | 27 | 387,933 |
| | | | | | | 2 | 21 | 349,850 |
| | | | | | | 2 | 30 | 414,900 |
| | | | | | | 1 | 27 | 385,500 |
| | | | | | | 1 | 31 | 396,600 |
| | | | | | | 5 | 32 | 420,200 |
| | | | | | | 3 | 33 | 423,367 |
| | | | | | | 1 | 34 | 434,100 |
| | | | | | | 3 | 36 | 433,633 |
| — | — | — | — | — | — | 125 | 15 1 | 329,330 |
| — | | | — | | | 38歳 8月 | | |
| — | | | — | | | 100.0% | | |

7 教育職給料表 (2)

| 学歴 項目 年 齢 | 大 学 卒 | | | 短 大 卒 | | |
|-----------------|--------|--------|---------|---------|--------|---------|
| | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 歳 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| 18 | | | | | | |
| 19 | | | | | | |
| 20 | | | | | | |
| 21 | | | | | | |
| 22 | 15 | | 252,000 | | | |
| 23 | 29 | 11 | 255,093 | | | |
| 24 | 25 | 1 11 | 261,800 | | | |
| 25 | 19 | 2 11 | 269,232 | | | |
| 26 | 24 | 3 9 | 276,338 | | | |
| 27 | 24 | 4 9 | 284,254 | 1 | 7 | 269,000 |
| 28 | 41 | 5 10 | 292,510 | | | |
| 29 | 30 | 6 10 | 301,393 | 3 | 8 7 | 271,677 |
| 30 | 51 | 7 7 | 304,227 | 2 | 9 11 | 277,600 |
| 31 | 49 | 8 7 | 312,439 | 1 | 11 | 282,300 |
| 32 | 54 | 9 8 | 320,106 | 1 | 12 | 287,000 |
| 33 | 54 | 10 7 | 328,352 | 1 | 13 6 | 280,600 |
| 34 | 46 | 11 7 | 334,859 | | | |
| 35 | 75 | 12 7 | 339,424 | | | |
| 36 | 58 | 13 5 | 345,283 | 1 | 16 | 298,100 |
| 37 | 67 | 14 4 | 349,543 | 3 | 15 7 | 294,633 |
| 38 | 64 | 15 6 | 356,383 | 2 | 17 10 | 330,250 |
| 39 | 54 | 16 5 | 362,524 | 1 | 18 8 | 304,000 |
| 40 | 81 | 17 3 | 369,270 | 4 | 19 11 | 313,250 |
| 41 | 77 | 18 8 | 373,644 | 3 | 19 7 | 310,067 |
| 42 | 94 | 19 1 | 377,907 | 1 | 22 | 323,600 |
| 43 | 108 | 20 4 | 385,258 | 1 | 22 3 | 381,300 |
| 44 | 107 | 21 3 | 391,805 | | | |
| 45 | 100 | 21 11 | 391,600 | 3 | 23 8 | 344,233 |
| 46 | 116 | 22 11 | 401,153 | 3 | 25 6 | 354,667 |
| 47 | 107 | 24 3 | 406,100 | 2 | 24 11 | 361,150 |
| 48 | 130 | 25 | 412,955 | 1 | 25 1 | 320,400 |
| 49 | 140 | 25 8 | 410,898 | 4 | 27 | 374,375 |
| 50 | 128 | 26 9 | 415,046 | 1 | 29 6 | 356,400 |
| 51 | 127 | 27 6 | 418,030 | 2 | 30 9 | 363,300 |
| 52 | 121 | 29 | 423,009 | 5 | 30 10 | 393,940 |
| 53 | 124 | 29 | 425,868 | 5 | 31 11 | 400,540 |
| 54 | 93 | 30 6 | 425,481 | 1 | 32 11 | 418,400 |
| 55 | 84 | 30 6 | 430,025 | 3 | 34 1 | 421,733 |
| 56 | 87 | 33 | 429,256 | 5 | 35 6 | 401,540 |
| 57 | 88 | 33 6 | 429,119 | 1 | 36 7 | 421,800 |
| 58 | 99 | 34 3 | 432,217 | 1 | 37 | 388,900 |
| 59 | 91 | 35 7 | 428,782 | 6 | 32 2 | 438,017 |
| 60以上 | | | | | | |
| 計 | 2,881 | 21 11 | 385,549 | 68 | 25 1 | 358,031 |
| 平 均 年 齢 | 45歳 4月 | | | 46歳 10月 | | |
| 人員構成比 | 94.6% | | | 2.2% | | |

| 高 校 卒 | | | 中 学 卒 | | | 計 | | |
|--------|--------|---------|-------|--------|--------|--------|--------|---------|
| 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 人 | 年 月 | 円 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| | | | | | | 15 | | 252,000 |
| 1 | 4 9 | 241,900 | | | | 30 | 1 | 254,653 |
| | | | | | | 25 | 1 11 | 261,800 |
| 1 | 6 6 | 250,600 | | | | 20 | 3 1 | 268,300 |
| 1 | 7 3 | 251,700 | | | | 25 | 3 11 | 275,352 |
| | | | | | | 25 | 4 10 | 383,644 |
| 2 | 7 11 | 260,400 | | | | 43 | 6 | 291,016 |
| 4 | 9 11 | 267,925 | | | | 37 | 7 3 | 295,365 |
| | | | | | | 53 | 7 8 | 303,223 |
| | | | | | | 50 | 8 8 | 311,836 |
| | | | | | | 55 | 9 9 | 319,504 |
| | | | | | | 55 | 10 8 | 327,484 |
| | | | | | | 46 | 11 7 | 334,859 |
| 1 | 15 9 | 288,500 | | | | 76 | 12 8 | 338,754 |
| 3 | 16 11 | 291,867 | | | | 62 | 13 8 | 341,934 |
| 3 | 18 10 | 297,867 | | | | 73 | 14 6 | 345,163 |
| 5 | 19 5 | 303,120 | | | | 71 | 15 10 | 351,896 |
| 2 | 14 6 | 311,600 | | | | 57 | 16 5 | 359,711 |
| 3 | 21 8 | 312,200 | | | | 88 | 17 6 | 364,778 |
| 2 | 23 | 320,800 | | | | 82 | 18 10 | 370,029 |
| 4 | 23 3 | 316,075 | | | | 99 | 19 4 | 374,861 |
| 1 | 25 | 325,500 | | | | 110 | 20 5 | 384,679 |
| 3 | 26 | 349,133 | | | | 110 | 21 5 | 390,641 |
| 3 | 25 9 | 318,367 | | | | 106 | 22 | 388,187 |
| 3 | 26 10 | 357,067 | | | | 122 | 23 1 | 398,925 |
| 2 | 28 8 | 355,600 | | | | 111 | 24 4 | 404,380 |
| 5 | 29 7 | 363,120 | | | | 136 | 25 2 | 410,443 |
| 8 | 30 5 | 384,200 | | | | 152 | 25 11 | 408,532 |
| 10 | 31 7 | 375,391 | | | | 139 | 27 1 | 411,771 |
| 6 | 32 9 | 374,900 | | | | 135 | 27 9 | 415,302 |
| 5 | 33 11 | 378,660 | | | | 131 | 29 3 | 420,207 |
| 4 | 34 5 | 411,100 | | | | 133 | 29 3 | 424,471 |
| 2 | 35 5 | 408,500 | | | | 96 | 30 8 | 425,053 |
| 2 | 34 2 | 383,750 | | | | 89 | 30 8 | 428,706 |
| 4 | 37 8 | 389,875 | | | | 96 | 33 4 | 426,172 |
| 2 | 37 11 | 448,450 | | | | 91 | 33 8 | 429,464 |
| 2 | 38 6 | 418,450 | | | | 102 | 34 4 | 431,523 |
| 3 | 40 | 419,933 | | | | 100 | 35 6 | 429,071 |
| 97 | 27 | 351,069 | — | — | — | 3,046 | 22 1 | 383,837 |
| 46歳 3月 | | | — | | | 45歳 5月 | | |
| 3.2% | | | — | | | 100.0% | | |

8 教育職給料表 (3)

| 学歴 項目 年 齢 | 大 学 卒 | | | 短 大 卒 | | |
|-----------------|--------|--------|---------|--------|--------|---------|
| | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 歳 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| 18 | | | | | | |
| 19 | | | | | | |
| 20 | | | | | | |
| 21 | | | | | | |
| 22 | 123 | | 252,000 | 2 | 2 | 215,100 |
| 23 | 108 | 11 | 255,119 | | | |
| 24 | 126 | 1 11 | 260,393 | 2 | 3 9 | 225,150 |
| 25 | 132 | 2 11 | 268,736 | 1 | 3 6 | 221,400 |
| 26 | 142 | 3 11 | 278,213 | 3 | 5 10 | 239,733 |
| 27 | 148 | 4 10 | 285,591 | 2 | 6 | 245,500 |
| 28 | 133 | 5 10 | 292,613 | | | |
| 29 | 134 | 6 9 | 300,426 | | | |
| 30 | 147 | 7 8 | 307,259 | | | 273,200 |
| 31 | 120 | 8 7 | 314,970 | 2 | 10 2 | 284,200 |
| 32 | 135 | 9 4 | 320,148 | 1 | 11 6 | |
| 33 | 105 | 10 4 | 326,837 | 1 | 12 6 | 311,200 |
| 34 | 97 | 11 3 | 332,661 | 1 | 14 | 313,400 |
| 35 | 101 | 12 6 | 339,457 | 2 | 14 5 | 326,500 |
| 36 | 110 | 13 5 | 344,300 | 1 | 14 | 315,683 |
| 37 | 121 | 13 11 | 350,265 | 6 | 15 4 | 335,000 |
| 38 | 92 | 14 9 | 353,942 | 3 | 17 10 | 332,100 |
| 39 | 116 | 15 11 | 361,102 | 5 | 14 8 | 344,000 |
| 40 | 100 | 16 3 | 364,716 | 5 | 19 2 | 338,900 |
| 41 | 105 | 17 11 | 371,268 | 2 | 19 | 332,300 |
| 42 | 93 | 18 6 | 373,420 | 3 | 18 9 | 367,367 |
| 43 | 102 | 19 5 | 378,110 | 3 | 22 10 | 363,440 |
| 44 | 130 | 21 | 385,723 | 5 | 22 2 | 366,240 |
| 45 | 99 | 21 7 | 390,044 | 5 | 19 3 | 358,338 |
| 46 | 136 | 21 9 | 392,478 | 7 | 22 4 | 366,225 |
| 47 | 118 | 23 3 | 397,710 | 12 | 22 4 | 369,138 |
| 48 | 106 | 23 2 | 403,108 | 16 | 24 4 | 375,325 |
| 49 | 135 | 25 5 | 407,531 | 20 | 26 3 | 385,280 |
| 50 | 148 | 26 | 411,819 | 25 | 27 3 | 389,397 |
| 51 | 138 | 27 4 | 413,901 | 31 | 28 5 | 396,307 |
| 52 | 162 | 27 9 | 417,441 | 26 | 30 1 | 403,979 |
| 53 | 159 | 28 8 | 418,434 | 24 | 30 3 | 406,698 |
| 54 | 171 | 29 4 | 420,112 | 41 | 32 9 | 409,474 |
| 55 | 189 | 31 3 | 422,096 | 42 | 33 | 412,297 |
| 56 | 178 | 32 | 422,506 | 35 | 35 1 | 409,554 |
| 57 | 207 | 32 3 | 422,226 | 35 | 35 6 | 413,528 |
| 58 | 194 | 33 8 | 421,787 | 40 | 36 10 | 408,665 |
| 59 | 191 | 33 9 | 423,496 | 48 | 35 8 | 411,472 |
| 60以上 | | | | | | |
| 計 | 5,051 | 18 6 | 363,139 | 457 | 29 10 | 398,081 |
| 平 均 年 齢 | 42歳 4月 | | | 52歳 5月 | | |
| 人員構成比 | 91.6% | | | 8.3% | | |

| 高 校 卒 | | | 中 学 卒 | | | 計 | | |
|--------|--------|---------|-------|--------|--------|--------|--------|---------|
| 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 | 職員数 | 平均経験年数 | 平均給料月額 |
| 人 | 年 月 | 円 | 人 | 年 月 | 円 | 人 | 年 月 | 円 |
| | | | | | | 125 | | 251,933 |
| | | | | | | 108 | 11 | 255,119 |
| | | | | | | 128 | 1 11 | 260,340 |
| | | | | | | 133 | 2 11 | 268,619 |
| | | | | | | 145 | 3 11 | 278,053 |
| | | | | | | 150 | 4 10 | 285,391 |
| | | | | | | 133 | 5 10 | 292,613 |
| | | | | | | 134 | 6 9 | 300,426 |
| | | | | | | 147 | 7 8 | 307,259 |
| | | | | | | 122 | 8 7 | 314,742 |
| | | | | | | 136 | 9 4 | 320,096 |
| | | | | | | 106 | 10 5 | 326,770 |
| | | | | | | 98 | 11 3 | 332,671 |
| | | | | | | 103 | 12 6 | 339,404 |
| | | | | | | 111 | 13 5 | 344,309 |
| | | | | | | 127 | 14 | 349,572 |
| | | | | | | 95 | 14 10 | 353,961 |
| | | | | | | 121 | 15 11 | 360,661 |
| | | | | | | 105 | 16 5 | 364,450 |
| | | | | | | 107 | 17 11 | 370,950 |
| | | | | | | 96 | 18 6 | 372,639 |
| | | | | | | 105 | 19 6 | 378,155 |
| | | | | | | 135 | 21 | 385,293 |
| | | | | | | 104 | 21 5 | 389,447 |
| | | | | | | 143 | 21 10 | 391,395 |
| | | | | | | 130 | 23 2 | 395,857 |
| | | | | | | 122 | 23 4 | 400,294 |
| | | | | | | 155 | 25 6 | 404,683 |
| | | | | | | 174 | 26 3 | 409,683 |
| | | | | | | 169 | 27 6 | 410,985 |
| | | | | | | 188 | 28 | 415,438 |
| | | | | | | 183 | 28 11 | 417,067 |
| | | | | | | 212 | 30 | 418,692 |
| | | | | | | 231 | 31 7 | 420,802 |
| | | | | | | 213 | 32 6 | 421,344 |
| | | | | | | 242 | 32 8 | 421,091 |
| | | | | | | 234 | 34 2 | 421,139 |
| | | | | | | 239 | 34 2 | 421,414 |
| 1 | 31 6 | 433,000 | — | — | — | 5,509 | 19 5 | 366,050 |
| 50歳 2月 | | | — | | | 43歳 2月 | | |
| 0.1% | | | — | | | 100% | | |

第5表 給料表別、手当等の種類別支給状況

| 給料表 項目 手当等の種類 | 行政職 | | 公安職 | | 研究職 | | 医療職(1) | |
|---------------------|----------|------------------------|--------|------------------------|--------|------------------------|---------|------------------------|
| | 受給者数 | 受給者1人 当たり平均 支給月額 | 受給者数 | 受給者1人 当たり平均 支給月額 | 受給者数 | 受給者1人 当たり平均 支給月額 | 受給者数 | 受給者1人 当たり平均 支給月額 |
| 給料の調整額 | 人 149 | 円 18,155 | 人 6 | 円 22,430 | 人 0 | 円 0 | 人 11 | 円 27,807 |
| 教職調整額 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 扶養手当 | 1,835 | 22,282 | 1,974 | 25,680 | 71 | 21,951 | 12 | 22,667 |
| 地域手当 | 45 | 58,337 | 9 | 50,468 | 0 | 0 | 31 | 90,595 |
| うち医師に対する 地域手当 | 0 | 0 | 0 | 0 | 0 | 0 | 31 | 90,595 |
| 初任給調整手当 | 0 | 0 | 0 | 0 | 3 | 51,800 | 31 | 284,352 |
| 管理職手当 | 560 | 65,888 | 137 | 69,407 | 0 | 0 | 14 | 88,771 |
| 住居手当 | 1,351 | 24,684 | 300 | 25,070 | 62 | 24,423 | 11 | 26,064 |
| 通勤手当 | 3,480 | 12,265 | 2,264 | 8,339 | 128 | 12,143 | 24 | 18,442 |
| 単身赴任手当 | 122 | 43,541 | 281 | 32,278 | 3 | 55,667 | 1 | 38,000 |
| 特地勤務手当 | 11 | 18,541 | 18 | 21,569 | 4 | 26,607 | 0 | 0 |
| へき地手当 | 24 | 16,090 | 0 | 0 | 0 | 0 | 0 | 0 |
| 時間外勤務手当 | 2,979 | 73,617 | 2,577 | 53,621 | 110 | 37,755 | 8 | 176,090 |
| 休日勤務手当 | 275 | 13,280 | 1,460 | 23,270 | 12 | 10,038 | 0 | 0 |
| 夜間勤務手当 | 29 | 8,982 | 2,366 | 10,501 | 0 | 0 | 0 | 0 |
| 宿日直手当 | 59 | 12,508 | 70 | 13,426 | 0 | 0 | 8 | 105,000 |
| 管理職員特別勤務手当 | 2 | 7,500 | 41 | 11,549 | 0 | 0 | 0 | 0 |
| 農林漁業普及指導手当 | 168 | 28,496 | 0 | 0 | 0 | 0 | 0 | 0 |
| 定時制通信教育手当 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 産業教育手当 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 義務教育等教員特別手当 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 特殊勤務手当 | 489 | 10,158 | 2,604 | 9,480 | 47 | 2,360 | 0 | 0 |
| いずれかの手当等を 受給する職員 | 4,402 | 90,362 | 2,951 | 108,352 | 148 | 66,690 | 31 | 530,970 |

(注) 1 特地勤務手当及びへき地手当には、それぞれ「準ずる手当」を含みます。また、本表の住

2 時間外勤務手当、休日勤務手当、夜間勤務手当、宿日直手当、管理職員特別勤務手当、
翌月に手当が支給されるため、令和7年3月の実績によるものです。

| 医療職(2) | | 医療職(3) | | 教育職(2) | | 教育職(3) | | 計 | |
|--------|------------------------|--------|------------------------|--------|------------------------|--------|------------------------|--------|------------------------|
| 受給者数 | 受給者1人 当たり平均 支給月額 | 受給者数 | 受給者1人 当たり平均 支給月額 | 受給者数 | 受給者1人 当たり平均 支給月額 | 受給者数 | 受給者1人 当たり平均 支給月額 | 受給者数 | 受給者1人 当たり平均 支給月額 |
| 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 | 人 | 円 |
| 78 | 21,446 | 30 | 18,373 | 791 | 10,906 | 721 | 10,971 | 1,786 | 12,266 |
| 0 | 0 | 0 | 0 | 2,864 | 15,151 | 4,776 | 14,190 | 7,640 | 14,550 |
| 78 | 24,987 | 35 | 23,400 | 1,518 | 24,184 | 2,089 | 22,896 | 7,612 | 23,742 |
| 1 | 79,240 | 0 | 0 | 0 | 0 | 0 | 0 | 86 | 69,385 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31 | 90,595 |
| 50 | 35,542 | 0 | 0 | 0 | 0 | 0 | 0 | 84 | 127,945 |
| 13 | 65,546 | 5 | 55,240 | 179 | 58,679 | 695 | 51,344 | 1,603 | 59,242 |
| 62 | 24,602 | 44 | 23,895 | 964 | 22,263 | 1,632 | 24,530 | 4,426 | 24,773 |
| 161 | 15,174 | 100 | 15,543 | 2,667 | 14,006 | 5,089 | 10,505 | 13,913 | 11,383 |
| 7 | 41,857 | 1 | 38,000 | 73 | 35,247 | 60 | 34,733 | 548 | 35,721 |
| 0 | 0 | 0 | 0 | 2 | 18,731 | 0 | 0 | 35 | 21,023 |
| 0 | 0 | 0 | 0 | 0 | 0 | 427 | 19,315 | 451 | 19,143 |
| 133 | 49,631 | 96 | 57,474 | 0 | 0 | 0 | 0 | 5,903 | 63,555 |
| 3 | 9,727 | 14 | 21,074 | 1 | 13,108 | 0 | 0 | 1,765 | 21,577 |
| 0 | 0 | 17 | 16,613 | 0 | 0 | 0 | 0 | 2,412 | 10,526 |
| 0 | 0 | 0 | 0 | 180 | 10,880 | 10 | 7,320 | 327 | 13,913 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 43 | 11,360 |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 168 | 28,496 |
| 0 | 0 | 0 | 0 | 104 | 20,368 | 0 | 0 | 104 | 20,368 |
| 0 | 0 | 0 | 0 | 449 | 18,626 | 0 | 0 | 449 | 18,626 |
| 0 | 0 | 0 | 0 | 3,046 | 5,458 | 5,509 | 5,606 | 8,555 | 5,553 |
| 17 | 4,214 | 48 | 10,145 | 1,902 | 7,353 | 1,712 | 8,873 | 6,819 | 8,725 |
| 188 | 92,052 | 126 | 81,723 | 3,046 | 67,939 | 5,509 | 56,243 | 16,339 | 78,565 |

居手当には、単身赴任手当受給者の配偶者が居住する住居(借家等)に対する手当は含みません。

農林漁業普及指導手当及び特殊勤務手当(月額の税務手当を除く。)については、勤務を行った

第6表 扶養手当の支給状況

| | | |
|---|--------------|------------------|
| 職 員 総 数 (A) | | 16,582 人 |
| 受 給 者 数 (B) | | 7,612 人 |
| 職員総数に対する 受給者の割合 $\frac{(B)}{(A)} \times 100$ | | 45.9 % |
| 受給者1人当たり 平均支給月額 | | 23,742 円 |
| 扶養親族数 | 配 偶 者 | 2,985 人 |
| | 子 | 13,062 人 |
| | 配偶者・子以外の扶養親族 | 286 人 |
| | 計 | 16,333 人 (2.15人) |

(注) 1 この表でいう扶養親族とは、扶養手当の支給対象となっている者をいいます。

2 () 内は、受給者1人当たりの平均扶養親族数を示します。

第7表 単身赴任手当の支給状況

| 職員の住居と配偶者の住居との間の交通距離 | | 受 給 者 数 | |
|----------------------|--------------------|----------|------------|
| 区 分 | 80km未満 | 251 人 | (45.8) % |
| | 80km以上100km未満 | 147 | (26.8) |
| | 100km以上300km未満 | 121 | (22.1) |
| | 300km以上500km未満 | 0 | (0.0) |
| | 500km以上700km未満 | 0 | (0.0) |
| | 700km以上900km未満 | 6 | (1.1) |
| | 900km以上1,100km未満 | 0 | (0.0) |
| | 1,100km以上1,300km未満 | 1 | (0.2) |
| | 1,300km以上1,500km未満 | 20 | (3.6) |
| | 1,500km以上2,000km未満 | 0 | (0.0) |
| | 2,000km以上2,500km未満 | 2 | (0.4) |
| | 2,500km以上 | 0 | (0.0) |
| 計 | | 548 | (100.0) |
| 受給者1人当たり平均支給月額 | | 35,721 円 | |
| 職員総数に対する受給者の割合 | | 3.3 % | |

(注) 1 受給者1人当たりの平均支給月額は、基礎額と加算額とを合わせた金額です。

2 基礎額は30,000円で、加算額は職員の住居と配偶者の住居との間の交通距離に応じて支給され、80km以上から11の区分を設けて支給しています。

3 () 内は、受給者総数を100としたときの割合です。

第8表 住居手当の支給状況

| | | | |
|------------------------|------------------|-----------------------------------|----------|
| 受給者数 | 借家・借間等 | 手当月額 11,000円 未満の受給者 | 13 人 |
| | | 手当月額 11,000円 以上 28,000円 未満の受給者 | 3,001 人 |
| | | 手当月額 28,000円 の受給者 | 1,412 人 |
| | | 合 計 | 4,426 人 |
| | 職員総数に対する受給者総数の割合 | | 26.7 % |
| 借家・借間に係る受給者1人当たり平均支給月額 | | | 24,773 円 |

| | | |
|----------------|-------------------------|----------|
| 受給者数 | 単身赴任手当受給者の配偶者が居住する借家・借間 | 54 人 |
| 受給者1人当たり平均支給月額 | | 13,224 円 |

第9表 通勤手当の支給状況

| 通 勤 方 法 | | | 受 給 者 数 | 受給者1人当たり 平 均 支 給 月 額 |
|------------------|-----|-------|--------------------|-------------------------|
| 交 通 機 関 利 用 者 | 単 一 | 鉄 道 | 人 % 113 (0.8) | 円 13,092 |
| | | バ ス | 265 (1.9) | 13,199 |
| | | 市 電 | 29 (0.2) | 6,761 |
| | | そ の 他 | 7 (0.1) | 16,451 |
| | | 小 計 | 414 (3.0) | 12,786 |
| | 併 用 | | 63 (0.5) | 19,250 |
| | 計 | | 477 (3.5) | 13,964 |
| 交 通 用 具 使 用 者 | 単 一 | 自 動 車 | 11,894 (85.5) | 11,526 |
| | | 単 車 | 802 (5.7) | 5,840 |
| | | 自 転 車 | 594 (4.3) | 2,764 |
| | | 小 計 | 13,290 (95.5) | 10,814 |
| | 併 用 | | 8 (0.1) | 19,000 |
| | 計 | | 13,298 (95.6) | 10,822 |
| 交通機関と交通用具との併用者 | | | 136 (0.9) | 29,524 |
| 合 計 | | | 13,911 (100.0) | 11,079 |
| 職員総数に対する受給者総数の割合 | | | 83.9 % | |

(注) () 内は、受給者総数を100としたときの割合です。

第10表 給料表別、特殊勤務手当の種類別支給状況

| 種 類 | 給 料 表 | | | | | | | | | 受給者1人 当たり平均 支給月額 |
|-------------------------------|-------|-------|-----|------------|------------|------------|------------|------------|-------|------------------------|
| | 行政職 | 公安職 | 研究職 | 医療職 (1) | 医療職 (2) | 医療職 (3) | 教育職 (2) | 教育職 (3) | 計 | |
| 税 務 手 当 (月) | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 人 | 円 |
| 145 | | | | | | | | | 145 | 20,000 |
| 税 務 手 当 (日) | | | | | | | | | 0 | |
| 感 染 症 防 疫 作 業 手 当 (日) | | | | | | | | | 0 | |
| 放 射 線 取 扱 作 業 手 当 (日) | | | 3 | | 2 | 4 | | | 9 | 1,747 |
| 漁 ろ う 手 当 (航海) | | | | | | | | | 0 | |
| 福 祉 業 務 手 当 (月) | 45 | 1 | | | | 2 | | | 48 | 6,600 |
| 福 祉 業 務 手 当 (日) | 51 | | | | | 4 | | | 55 | 5,302 |
| 潜 水 手 当 (時間) | 1 | | | | | | | | 1 | 310 |
| 精 神 保 健 指 定 医 等 従 事 手 当 (日) | | | | | 2 | 7 | | | 9 | 322 |
| 有 害 薬 品 等 取 扱 作 業 手 当 (日) | 16 | | 27 | | 2 | | | | 45 | 947 |
| 種 雄 牛 馬 取 扱 作 業 手 当 (日) | 4 | | 4 | | 1 | | | | 9 | 2,453 |
| 舎 監 兼 務 手 当 (日) | | | | | | | | | 0 | |
| 訓 練 教 育 手 当 (日) | 40 | | 1 | | 1 | | | | 42 | 22,943 |
| 速 記 手 当 (日) | | | | | | | | | 0 | |
| と 畜 検 査 等 手 当 (日) | | | | | 5 | | | | 5 | 2,580 |
| 夜 間 看 護 手 当 (回) | | | | | | 17 | | | 17 | 26,197 |
| 用 地 交 渉 従 事 手 当 (日) | 137 | | | | | | | | 137 | 3,292 |
| 消 防 訓 練 従 事 手 当 (日) | 1 | | | | | | | | 1 | 3,600 |
| 特 殊 現 場 作 業 手 当 (日) | 15 | | | | | | | | 15 | 1,013 |
| 漁 業 取 締 手 当 (日) | 14 | | | | | | | | 14 | 668 |
| 航 空 機 と う 乗 作 業 手 当 (時間) | | | | | | | | | 0 | |
| 衛 生 検 査 業 務 従 事 手 当 (日) | | | | | 1 | | | | 1 | 4,060 |
| し尿処理施設検査等従事手当(日) | | | | | | | | | 0 | |
| い 草 取 扱 作 業 手 当 (日) | | | | | | | | | 0 | |
| 結 核 患 者 等 訪 問 指 導 手 当 (日) | | | | | 1 | 21 | | | 22 | 659 |
| 狂 犬 病 防 疫 作 業 手 当 (日) | | | | | 2 | | | | 2 | 720 |
| 植 物 検 疫 防 除 手 当 (月) | 4 | | | | | | | | 4 | 17,201 |
| 小 型 船 舶 海 上 作 業 手 当 (日) | 7 | | 3 | | | | | | 10 | 396 |
| 公共土木施設災害応急作業手当(日) | | | | | | | | | 0 | |
| 夜 間 定 時 制 等 勤 務 手 当 (日) | 9 | | | | | | | | 9 | 1,127 |
| 昼 夜 間 兼 務 手 当 (時間) | | | | | | | | | 0 | |
| 夜 勤 手 当 (夜) | | | | | | | | | 0 | |
| 面 接 指 導 手 当 (時間) | | | | | | | | | 0 | |
| 学 力 検 査 手 当 (時間) | | | | | | | 1,761 | | 1,761 | 1,228 |
| 農 業 水 産 管 理 手 当 (日) | | | | | | | 93 | | 93 | 3,290 |
| 漁 ろ う 実 習 手 当 (日) | | | | | | | | | 0 | |
| 夜 間 学 級 担 当 手 当 (日) | | | | | | | | | 0 | |
| 教 員 特 殊 業 務 手 当 (日) | | | | | | | 665 | 928 | 1,593 | 12,852 |
| 教 育 業 務 連 絡 指 導 手 当 (日) | | | | | | | 603 | 1,009 | 1,612 | 3,828 |
| 多 学 年 学 級 担 当 手 当 (日) | | | | | | | | 71 | 71 | 5,379 |
| 特 殊 作 業 手 当 (※) | 26 | 2,611 | 14 | | | | | | 2,651 | 8,947 |

(注) 1 月額の特務手当を除く特殊勤務手当については、勤務を行った翌月に手当が支給されるため、令和7年3月の実績によるものです。

2 手当の後の()は、手当が支給される勤務の単位を表していますが、特殊作業手当は、月額や時間額等の複数の単位があるため(※)にしています。

第 1 1 表 定年前再任用短時間勤務職員等の適用給料表別、級別人員

1 定年引上げに伴い給料月額が7割に決定される職員 (単位：人)

| 給料表 | 計 | 級 | 1 | 2 | 特2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|------------|-----|---|-----|---|----|----|----|----|---|---|---|---|
| 行政職給料表 | 125 | | | | 19 | 38 | 25 | 43 | | | | |
| 公安職給料表 | 20 | | 5 | | 15 | | | | | | | |
| 研究職給料表 | 3 | | 1 | | 2 | | | | | | | |
| 医療職給料表 (1) | 0 | | | | | | | | | | | |
| 医療職給料表 (2) | 5 | | | | 3 | 1 | 1 | | | | | |
| 医療職給料表 (3) | 1 | | | | | | 1 | | | | | |
| 教育職給料表 (2) | 20 | | 20 | | | | | | | | | |
| 教育職給料表 (3) | 143 | | 143 | | | | | | | | | |
| 給料表計 | 317 | | | | | | | | | | | |

2 暫定再任用職員 (フルタイム) (単位：人)

| 給料表 | 計 | 級 | 1 | 2 | 特2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|------------|-----|----|-----|---|----|----|----|---|---|---|---|---|
| 行政職給料表 | 102 | | | | 17 | 61 | 24 | | | | | |
| 公安職給料表 | 9 | | 2 | | 7 | | | | | | | |
| 研究職給料表 | 6 | | | | 6 | | | | | | | |
| 医療職給料表 (1) | 0 | | | | | | | | | | | |
| 医療職給料表 (2) | 7 | | | | 3 | 2 | 2 | | | | | |
| 医療職給料表 (3) | 4 | | | | 2 | 1 | 1 | | | | | |
| 教育職給料表 (2) | 133 | 11 | 121 | 1 | | | | | | | | |
| 教育職給料表 (3) | 257 | | 257 | | | | | | | | | |
| 給料表計 | 518 | | | | | | | | | | | |

3 定年前再任用短時間勤務職員 (暫定再任用短時間勤務職員を含む。) (単位：人)

| 給料表 | 計 | 級 | 1 | 2 | 特2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|------------|-----|---|----|---|----|----|----|---|---|---|---|---|
| 行政職給料表 | 82 | | | | 27 | 36 | 19 | | | | | |
| 公安職給料表 | 18 | | 5 | | 13 | | | | | | | |
| 研究職給料表 | 2 | | 1 | | 1 | | | | | | | |
| 医療職給料表 (1) | 0 | | | | | | | | | | | |
| 医療職給料表 (2) | 0 | | | | | | | | | | | |
| 医療職給料表 (3) | 8 | | 1 | | 1 | 6 | | | | | | |
| 教育職給料表 (2) | 2 | | 2 | | | | | | | | | |
| 教育職給料表 (3) | 50 | | 50 | | | | | | | | | |
| 給料表計 | 162 | | | | | | | | | | | |

第 1 2 表 任期付職員及び任期付研究員の人員

1 一般任期付職員等の給料表別、級別人員

(単位：人)

| 給料表 | 級 計 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
|--------|--------|----|---|----|---|---|---|---|---|---|
| 行政職給料表 | 106 | 44 | 2 | 58 | 1 | | | 1 | | |
| 給料表計 | 106 | | | | | | | | | |

2 特定任期付職員及び任期付研究員の給料表別、号給別 (単位：人)

| 給料表 | 号給 計 | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|----------------|---------|---|---|---|---|---|---|---|
| 特定任期付職員給料表 | 3 | 1 | 2 | | | | | |
| 第 1 号任期付研究員給料表 | 0 | | | | | | | |
| 第 2 号任期付研究員給料表 | 0 | | | | | | | |
| 給料表計 | 3 | | | | | | | |

